OFFICE OF THE REGISTRAR
CADRE REVIEW SECTION
ALIGARH MUSLIM UNIVERSITY
ALIGARH

Dated: 15.1.2014

OFFICE MEMO

The Vice-Chancellor, on behalf of Executive Council under Section 19(3) of AMU Act, has accorded approval for adoption of UGC's letter No.4-4/2009 (JCR) dated 9-6-2011, as enclosed herewith, extending Dynamic Assured Career Progression (DACP) and other facilities for the Medical Officers of Central Universities and UGC maintained deemed to be Universities.

(S. Rahul Kabir)
Assistant Registrar
(Cadre Review)

D. No. 1757/CR/2014

Dated: 17.1.2014

Copy to:
1. Dean, Faculty of Medicine
2. Principal/CMS, JNMC Hospital
3. All members of Executive Council
4. Medical Superintendent, JNMC Hospital
5. Chief Medical Officer, University Health Service
6. Director, Medical Attendance Scheme
7. Deputy Finance Officer (Salary)/(Budget)/(IAO)/(P.R. Cell)
8. Deputy Registrar (Council) for report
9. Deputy Registrar (Admin,NT)/(Executive)
10. Assistant Registrar VC's Secretariat/PVC's Secretariat
11. P.S. to Registrar/Finance Officer

Assistant Registrar
(Cadre Review)
No. F.4-4/2009 (UGC)

The Registrar,
All Central Universities and
UGC maintained Deemed Universities

Sub: Extending Dynamic Assured Career Progression (DACP) and other facilities for the
Medical Officers of Central Universities and UGC maintained Deemed to be
Universities.

Sir,

The University Grants Commission in its meeting held on 16th January, 2010
considered the extension of Dynamic Assured Career Progression (DACP) and other
facilities as recommended by the 6th Central Pay Commission for the Medical Officers
working in Medical Colleges & Health Centres of Central Universities and UGC maintained
Deemed to be Universities and it was decided that the promotion avenues available to all
Medical / Dental Doctors in the Central Government / CHS, whether belonging to
Organized Service or holding isolated post, may also be extended to the Medical Officers
of Central Universities and UGC maintained Deemed to be Universities as under:-

A. GDMO Sub-Cadre:

<table>
<thead>
<tr>
<th>Promotions under DACP Scheme</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>Medical Officer (Grade Pay Rs.5400 in PB-3)</td>
<td>SMO (Grade Pay Rs.6600 in PB-3)</td>
</tr>
<tr>
<td>SMO (Grade Pay Rs.6600 in PB-3)</td>
<td>CMO (Grade Pay Rs.7500 in PB-3)</td>
</tr>
<tr>
<td>CMO (Grade Pay Rs.7600 in PB-3)</td>
<td>CMO (NFSG) (Grade Pay Rs.8700 in PB-4)</td>
</tr>
<tr>
<td>CMO (NFSG) (Grade Pay Rs.8700 in PB-4)</td>
<td>SAG Grade (Grade Pay Rs.10000 in PB-4)</td>
</tr>
</tbody>
</table>

B. Specialist Doctors appointed directly in Grade Pay of Rs.6600 in Pay Band-3

<table>
<thead>
<tr>
<th>Promotions under DACP Scheme</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>Specialist Grade II (Junior Scale) (Grade Pay Rs.6600 in PB-3)</td>
<td>Specialist Grade II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
</tr>
<tr>
<td>Specialist Grade II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>Specialist Grade I (Grade Pay Rs.8700 in PB-4)</td>
</tr>
<tr>
<td>Specialist Grade I (Grade Pay Rs.8700 in PB-4)</td>
<td>Consultant / SAG (Grade Pay Rs.10000 in PB-4)</td>
</tr>
</tbody>
</table>
The aforesaid promotion under DACP Scheme will take effect as per the guidelines of the Ministry vide O.M(s) dated 29th October, 2008 (copy enclosed)

2. The following allowances available to CHS officers may also be given to the Medical Officers of Central Universities and UGC maintained deemed to be Universities:

(i) Revision of rates of Non-Practising Allowance in respect of Central Health Service Officers (GOI, Ministry of Health and F.W. O.M.No. A.45012/2/2008 CHS. V dated 29th September, 2008). (copy enclosed)

(ii) Formula fixation of initial pay in the revised pay structure of Medical Officers (GOI, Ministry of Health and F.W. O.M.No. A.45012/2/2008-CHS. V dated 29th September, 2008). (copy enclosed)

(iii) Annual Allowance at the revised rates to Central Health Services Officers (GOI, Ministry of Health and F.W. O.M.No. A.45012/5/2008-CHS. V dated 16th April, 2009.) (copy enclosed)

(iv) Revision of rates of Non-Practising Allowance attached to Veterinary posts following the recommendations of 6th CPC (GOI, Ministry of Finance, Department of Expenditure O.M. F.No.7(19)/2008-E.III(A) dated 30th August, 2008). (copy enclosed)

(v) Conveyance Allowance at the revised rates to Central Health Services (CHS) working in Hospital / Dispensaries under Central Government (GOI, Ministry of Health and F.W. O.M.No. A.45012/03/2008-CHS. V dated 28th April, 2009) (copy enclosed)

(vi) Any other guidelines / O.M. issued / to be issued by the Ministry of Health & family Welfare or Ministry of Finance, Department of Expenditure etc. relating to the matter will be applicable mutatis mutandis.

This issues with the concurrence of the Ministry of Human resource Development vide its letter No.F.19-05/7010-Desk U dated 16th May, 2011

The University may implement the above scheme.

Yours Faithfully,

P. Balu
Joint Secretary

Each as above

Issued
OFFICE MEMORANDUM

Subject: Extension of Dynamic Assured Career Progression (DACP) Scheme upto Senior Administrative Grade (SAG) level in respect of Medical and Dental Doctors in the Central Government.

The matter for granting more incentives to the Medical/Dental Doctors in the Central Government has been under consideration of the Government of India for quite some time. The Government, while accepting the recommendations of 6th Pay Commission, has resolved in para 12 of the Resolution No. 1/1/2008-IC dated 29th August, 2008 that the Dynamic ACP Scheme for Doctors will be extended upto the Senior Administrative Grade (Grade pay of Rs. 10000 in PB-4) to all Medical Doctors, whether belonging to Organized Services, or holding isolated posts. Accordingly, the President is pleased to extend the scheme of DACP upto SAG level (Grade Pay of Rs. 10,000 in Pay Band-4, Rs 37400-67000) to all Medical/Dental Doctors in the Central Government, whether belonging to Organised Service or holding isolated Posts.

2. The number of years of regular service required for upgradation to various grades upto SAG Level under the DACP Scheme will be as under:

   A. General Duty Medical/Dental Doctors appointed directly in the Grade Pay of Rs 5400 in Pay Band-3

<table>
<thead>
<tr>
<th>Promotions under DACP Scheme</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Grade Pay Rs 5400 in PB-3 to Grade Pay Rs 6600 in PB-3</td>
<td>4 years in Grade Pay of Rs 5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500.</td>
</tr>
<tr>
<td>From Grade Pay Rs 6600 in PB-3 to Grade Pay Rs 7600 in PB-3</td>
<td>5 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>From Grade Pay Rs 7600 in PB-3 to Grade Pay Rs 8700 in PB-3</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16300.</td>
</tr>
</tbody>
</table>
B. Specialists Doctors appointed directly in Grade Pay of Rs 6600 in Pay Band-3

<table>
<thead>
<tr>
<th>Promotions under DACP Scheme</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>Grade Pay Rs.6600 in PB-3</td>
<td>Grade Pay Rs.7600 in PB-3</td>
</tr>
<tr>
<td>Grade Pay Rs.7600 in PB-3</td>
<td>Grade Pay Rs.8700 in PB-4</td>
</tr>
<tr>
<td>Grade Pay Rs.8700 in PB-4</td>
<td>Grade Pay Rs 10000 in PB-4</td>
</tr>
</tbody>
</table>

3. All Ministries/Departments concerned will implement the DACP Scheme as outlined above in respect of Medical/Dental Doctors under their control.

4. Detailed instructions regarding various Sub-cadres of Central Health Service and Dental Doctors under the Ministry of Health and Family Welfare will be issued by this Ministry separately.

5. These orders will take effect from the date of their issue.

6. This issues with the concurrence of Ministry of Finance, Department of Expenditure, IC U.O.

No. 4.2/21/2008-IC dated 30.9.2008

[PAWAN KUMAR]
UNDER SECRETARY TO THE GOVERNMENT OF INDIA

All Ministries/Department of Govt of India
OFFICE MEMORANDUM

Subject: Extension of Dynamic Assured Career Progression (DACP) Scheme upto Senior Administrative Grade (SAG) level in respect of officers of Central Health Service (CHS) and Dental Doctors under the Ministry of Health and Family Welfare.

Vide this Department's OM of even number dated 29.10.2008, orders have been issued to extend the scheme of DACP upto SAG level (Grade Pay of Rs.10,000 in Pay Band-4, Rs. 37400-67000) to all Medical/Dental Doctors in the Central Government, whether belonging to Organised Service or holding Isolated Posts.

2. In so far as various sub-cadres of Central Health Service and Dental Doctors under this Ministry are concerned, the promotions under DACP scheme will be as under:-

A. GDMO Sub-Cadre

<table>
<thead>
<tr>
<th>Promotions Under DACP Scheme</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>Medical Officers (Grade Pay Rs.5400 in PB-1)</td>
<td>SMO (Grade Pay Rs.6600 in PB-3)</td>
</tr>
<tr>
<td>SMO (Grade Pay Rs.6600 in PB-3)</td>
<td>CMO (Grade Pay Rs.7600 in PB-3)</td>
</tr>
<tr>
<td>CMO (Grade Pay Rs.7600 in PB-3)</td>
<td>CMO(NFSG) (Grade Pay Rs.8700 in PB-4)</td>
</tr>
<tr>
<td>CMO (NFSG) (Grade Pay Rs.8700 in PB-4)</td>
<td>SAG Grade (Grade Pay Rs 10000 in PB-4)</td>
</tr>
</tbody>
</table>
### Teaching Sub-Cadre

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor (Grade Pay Rs.6600 in PB-3)</td>
<td>Associate Professor (Grade Pay Rs.7600 in PB-3)</td>
<td>2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>Associate Professor (Grade Pay Rs.7600 in PB-3)</td>
<td>Professor (Grade Pay Rs.8700 in PB-4)</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.</td>
</tr>
<tr>
<td>Professor (Grade Pay Rs.8700 in PB-4)</td>
<td>Director Professor (Grade Pay Rs.10000 in PB-4)</td>
<td>7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.</td>
</tr>
</tbody>
</table>

### Non-Teaching and Public Health Sub-Cadre

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specialist Grade-II (Junior Scale) (Grade Pay Rs.6600 in PB-3)</td>
<td>Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>Specialist Grade-I (Grade Pay Rs.8700 in PB-4)</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.</td>
</tr>
<tr>
<td>Specialist Grade-I (Grade Pay Rs.8700 in PB-4)</td>
<td>Consultant/ SAG Grade (Grade Pay Rs.10000 in PB-4)</td>
<td>7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.</td>
</tr>
</tbody>
</table>
### Teaching Sub-Cadre

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor (Grade Pay Rs.6600 in PB-3)</td>
<td>Associate Professor (Grade Pay Rs.7600 in PB-3)</td>
<td>2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>Associate Professor (Grade Pay Rs.7600 in PB-3)</td>
<td>Professor (Grade Pay Rs.8700 in PB-4)</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.</td>
</tr>
<tr>
<td>Professor (Grade Pay Rs.8700 in PB-4)</td>
<td>Director Professor (Grade Pay Rs.10000 in PB-4)</td>
<td>7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.</td>
</tr>
</tbody>
</table>

### Non Teaching and Public Health Sub-Cadre

<table>
<thead>
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<tbody>
<tr>
<td>Specialist Grade-II (Junior Scale) (Grade Pay Rs.6600 in PB-3)</td>
<td>Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>Specialist Grade-I (Grade Pay Rs.8700 in PB-4)</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.</td>
</tr>
<tr>
<td>Specialist Grade-I (Grade Pay Rs.8700 in PB-4)</td>
<td>Consultant / SAG Grade (Grade Pay Rs.10000 in PB-4)</td>
<td>7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.</td>
</tr>
</tbody>
</table>
### Promotions under the DACP Scheme

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>No. of years of regular service required for promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maxillofacial Surgeon (Grade Pay Rs.6600 in PB-3)</td>
<td>Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.</td>
</tr>
<tr>
<td>Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)</td>
<td>Maxillofacial Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)</td>
<td>4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.</td>
</tr>
<tr>
<td>Maxillofacial Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)</td>
<td>Maxillofacial Surgeon (SAG) (Grade Pay Rs.10000 in PB-4)</td>
<td>7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.</td>
</tr>
</tbody>
</table>

3. The above mentioned promotions under DACP Scheme will be made by this Ministry without linkage to vacancies. Other conditions for effecting promotions will be governed by the respective Recruitment Rules as amended from time to time and Department of Personnel & Training’s instructions in this regard.

4. These orders will take effect from the date of their issue.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure, IC U.O. No. 4.2/21/2008-IC dated 30.9.2008

6. The amendments to the respective Recruitment Rules wherever necessary, consequent upon the above decisions, shall be made in due course.

\[Signature\]

UNDER SECRETARY TO THE GOVERNMENT OF INDIA

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1. All Participating Units of CitS
2. The Pay & Accounts Officer, Ministry of Health & F.W., Nirman Bhawan, New Delhi
3. DDOP (Estt.I), North Block, New Delhi.
4. Deptt. of Expenditure (IC Section), Ministry of Finance, North Block, New Delhi.
5. Secy., UPSC, Dholpur House, New Delhi.
6. Department of Ayush, Red Cross Building, New Delhi.
7. Ministry of Railway, Railway Board, Rail Bhawan, New Delhi.
8. Ministry of Defence (D-Med Section), Sena Bhawan, New Delhi.
9. Ministry of Home Affairs, (PFJ Section), North Block, New Delhi.
10. The Commissioner, Municipal Corporation of Delhi, Town Hall, Delhi
11. Director General, ESIC, Basaidarapur, New Delhi.
12. Administrator, NDMC, Connaught Place, New Delhi.
13. PS to HFM/PS to MOS
14. PPS to Secy(HFW)/Secy(AYUSH)/Addl. Secretaries
15. All Joint Secretaries
16. DS(CHS-I)/US(CHS-II)/US(CHS-III-IV)
17. CHS-I/II/III/IV/CHS-V/Finance Desk-II
OFFICE MEMORANDUM

Subject: Recommendations of Sixth Central Pay Commission - Revision of rates of Non-Practising Allowance in respect of Central Health Service Officers reg.

The Sixth Central Pay Commission has recommended that Doctors should continue to be paid Non-Practising Allowance at the existing rate of 25% of the aggregate of the band pay and grade pay subject to the condition that the Basic pay + NPA does not exceed Rs. 85,000/-.

Consequent upon acceptance of recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that the Non-Practising Allowance may continue to be paid at the existing rate of 25% of Basic pay subject to the condition that the Basic pay + NPA does not exceed Rs. 85,000/-.  

2. The term "Basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc. In the case of Government servants in the pay scales of HAG+ above, Basic pay means the pay in the prescribed scale.

3. The revised rate of NPA would be effective from the date an employee draws pay in the revised scale applicable to him in accordance with the provisions of the Central Services (Revised Pay) Rules, 2008.

4. The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.

(PAWAN KUMAR)
UNDER SECRETARY TO THE GOVT. OF INDIA

To
All Participating Units of CHS

Copy to:
Ministry of Finance, Department of Expenditure w.r.t. their O.M. No. 7(19)/2008-E.III(A) dated 30th August, 2008.

IFD, MOHFW - w.r.t. their Dy.No. 5747/03 dated 18.9.08
Illustration 2: Fixation of initial pay in the revised pay structure of medical officers

<table>
<thead>
<tr>
<th>Step</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Existing Scale of Pay</td>
<td>Rs. 10000-15200</td>
</tr>
<tr>
<td>2.</td>
<td>Pay Band applicable</td>
<td>PB-3 Rs. 15600-39100</td>
</tr>
<tr>
<td>3.</td>
<td>Existing basic pay as on 1.1.2006</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dearness Pay (DP) on pay + NPA</td>
<td>Rs. 10000</td>
</tr>
<tr>
<td></td>
<td>25% NPA on basic pay + DP</td>
<td>Rs. 6250</td>
</tr>
<tr>
<td></td>
<td>Dearness Allowance (DA) @ 24%</td>
<td>Rs. 4063</td>
</tr>
<tr>
<td></td>
<td>Existing enclouments</td>
<td>Rs. 4875 (24% of basic pay+DP+NPA)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rs. 25188 (Rounded off to Rs. 25190)</td>
</tr>
<tr>
<td>4.</td>
<td>Revised pay in the pay band after multiplication by a factor of 1.86 on basic pay</td>
<td>Rs. 18600</td>
</tr>
<tr>
<td>5.</td>
<td>DA on NPA</td>
<td>Rs. 976 (24% of Rs. 4063)</td>
</tr>
<tr>
<td>6.</td>
<td>Pay in the Pay Band attached to the scale</td>
<td>Rs. 19580</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(18600+976=19576 Rounded off)</td>
</tr>
<tr>
<td>7.</td>
<td>Grade Pay attached to the scale</td>
<td>Rs. 6600</td>
</tr>
<tr>
<td>8.</td>
<td>Revised basic pay – total of pay in the pay band and grade pay</td>
<td>Rs. 26180</td>
</tr>
<tr>
<td>9.</td>
<td>Revised NPA</td>
<td>Rs. 6545</td>
</tr>
</tbody>
</table>
Subject: Revision of rates of Non-Practising, Allowance attached to medical posts other than posts included in the Central Health Services (CHS)

The Sixth Central Pay Commission has recommended that Doctors should continue to be paid Non-Practising Allowance at the existing rate of 25% of the aggregate of the band pay and grade pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-. Consequent upon acceptance of recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that, in modification of this Ministry's O.M. No.7(25)/E.III(A)/97 dated 15.4.1998, the Non-Practising Allowance may continue to be paid at the existing rate of 25% of Basic Pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-.

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

3. The revised rate of NPA would be effective from the date an employee draws pay in the revised scale applicable to him in accordance with the provisions of the Central Services (Revised Pay) Rules, 2008.

4. The NPA should be restricted to those Medical Posts for which a Medical qualification recognized under the Indian Medical Council Act, 1956 or under the Dentists Act, 1948 has been prescribed as an essential qualification.

5. The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.
6. These orders will not be applicable in respect of medical posts under the Ministries of Railways, Defence and Department of Atomic Energy for which separate orders will issue.

7. Hindi version will follow.

To

All Ministries & Departments etc.

Copy forwarded to Ministries of Health & Family Welfare, Railways, Defence and Atomic Energy for issue of necessary orders in respect of Medical Services under their administrative control.

The Ministry of Health & Family Welfare may also issue similar orders in respect of medical posts under CHS and the Indian System of Medicine and Homeopathy.

(Alok Saxena)  
Director
OFFICE MEMORANDUM

Subject: Revision of rates of Non-Practising Allowance attached to Veterinary Posts following the recommendations of the Sixth Central Pay Commission.

The Sixth Central Pay Commission has recommended that Doctors should continue to be paid Non-Practising Allowance at the existing rate of 25% of the aggregate of the band pay and grade pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-. Consequent upon acceptance of the recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that, in modification of this Ministry's O.M. No.7(25)/E.III(A)/97 dated 15.4.1998, the Non-Practising Allowance may continue to be paid for Veterinary Posts at the existing rate of 25% of the Basic Pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-.

2. The term "basic pay", in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

3. The revised rate of NPA would be effective from the date an employee draws pay in the revised scale applicable to him in accordance with the provisions of the Central Services (Revised Pay) Rules, 2008.

4. The NPA should be restricted only to those Veterinary posts for which minimum qualification of a Degree of B.V.Sc. & A.H. with registration in the Veterinary Council of India is required.

5. The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.
6. These orders will not be applicable in respect of Veterinary posts under the Ministries of Railways, Defence and Department of Atomic Energy for which separate orders will issue.

7. Hindi version of this OM will follow.

To

All Ministries & Departments etc.

(Alok Saxena)
Director
OFFICE MEMORANDUM

Subject: Recommendation of 6th Central Pay Commission- Grant of Conveyance Allowance at the revised rates to Central Health Service (CHS) working in Hospitals/Dispensaries under Central Government regarding.

The undersigned is directed to say that the recommendation of 6th Central Pay Commission regarding revision of rates of Conveyance Allowance admissible to Central Health Service (CHS) doctors working in Hospitals/Dispensaries under Central Government have been under consideration of the Government of India.

2. The President is pleased to decide that the amount of Conveyance Allowance per month admissible to Central Health Service (CHS) doctors working in Hospitals/Dispensaries for visiting hospitals or for paying domiciliary visits outside duty hours and performing other official duties, will be revised as indicated below:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Mode of Conveyance</th>
<th>Maximum per month</th>
<th>Minimum per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td>For those who maintain their own motor car</td>
<td>Rs. 3300</td>
<td>Rs. 160</td>
</tr>
<tr>
<td>(ii)</td>
<td>For those who maintain scooter/motor cycle</td>
<td>Rs. 1080</td>
<td>Rs. 80</td>
</tr>
<tr>
<td>(iii)</td>
<td>For those who do not maintain either car or motor cycle/scout</td>
<td>Rs. 900</td>
<td>Rs. 60</td>
</tr>
</tbody>
</table>

3. The CHS doctors working in hospitals will be paid conveyance allowance as per the above mentioned rates for visiting the hospitals outside their duty hours and performing other official duties.

Nirman Bhavan, New Delhi,
Dated 28th April, 2009
4. Similarly, conveyance allowance will be paid to Doctors working in CGHS dispensaries for paying domiciliary visits and performing other official duties.

5. The amount of the Conveyance Allowance will be revised every year equal to the change in the percentage of Dearness Allowance payable for the year vis-à-vis the immediate preceding year.

6. For entitlement to the maximum amount of conveyance Allowance mentioned above in Sub-para (2), every Specialist/General Duty Medical Officer is required to pay on an average (to be computed for a three month period) a minimum of 20 visits in a month to the hospital or 20 domiciliary visits, outside his normal duty hours. Where however, the number of domiciliary visits or visits to hospital fall short of this minimum limit of 20 but not below 6, there should be a proportionate reduction in the Conveyance Allowance, subject to minimum grant of conveyance allowance of Rs. 150/-, Rs. 80/- and Rs. 60/- p.m. in the case of Specialist/Medical Officers referred to in Sub-para. 2 (i), (ii), and (iii) above respectively. In case of number of domiciliary visits or visits to the hospital falling below six in number, no conveyance allowance will be admissible. The limit fixed for the minimum number of 20 visits will not however detract a Specialist/Medical Officer from their responsibility towards the patients to render visit to the hospital or paying domiciliary visits if the situation so warrants.

7. Every Specialist/Medical Officer claiming conveyance allowance will have to furnish a certificate along with monthly pay bill to the effect that he is drawing conveyance allowance in fulfillment of condition No. 6 above.

8. No conveyance allowance will be admissible during joining time, leave and any period of temporary transfer.

9. Medical Officers/ Specialists who draw conveyance allowance at the minimum rate specified in Para. 2 above and those who do not maintain a Motor Car or Motor Cycle/Scooter and draw conveyance allowance @ Rs. 900/- p.m. or Rs. 60/- p.m. as the case may be, will be required to furnish a certificate along with the monthly pay bill, to the effect that the expenditure incurred by them by way of transport/conveyance hire in connection with domiciliary visits/official duty was not less than the amount claimed by them as conveyance allowance.

10. Specialist/Medical Officer in receipt of conveyance allowance will not be entitled to draw any daily or mileage allowance for journeys on official duty, whether, within or beyond a radius of eight kilometers within the city municipal limits.
11. In case the conveyance is not maintained or is not available for use, owing to its being out of order or is not used for official journeys/hospital visit for any other reason, for a period of more than 15 days at a time, conveyance allowance will be admissible during such period at the rate prescribed in (1)(iii) above.

12. In the case of Medical Officers/Specialists posted to Hospital Departments in the Dr. Ram Manohar Lohia and Safdarjang Hospitals under the CGHS, conveyance allowance in terms of this order will be admissible to those medical officers/specialists who have been allotted a number of CGHS dispensaries and are also available for consultation at the residence of the beneficiaries attached to those dispensaries. Other medical officers/specialists posted to the aforesaid hospitals under the CGHS who are normally not expected to visit dispensaries but occasionally pay domiciliary visits in their zone will be granted conveyance allowance on the basis of log book maintained by them in terms of the Ministry of Finance General Orders contained in their O.M. No. F.11(5)-E.IV(B)/60 dated the 24th May 1961 as amended from time to time.

13. This order will take effect from 01.09.2008.

14. The expenditure involved will be met from the source from which the pay of the Specialists/Medical Officers are drawn.

15. These orders are issued in supersession of all the earlier orders on the subject.


(K.S.PALACHANDRAN)
DEPUTY SECRETARY TO THE GOVT. OF INDIA

To

All Participating units of Central Health Service.
Copy to:

1. The Pay & Accounts Officer, Ministry of Health and F.W., Nirman Bhawan, New Delhi.
2. Department of Personnel & Training, Establishment- Allowance Section, North Block, New Delhi.
5. The Commissioner, Municipal Corporation of Delhi, Town Hall, New Delhi.
7. Administrator, New Delhi Municipal Council, Connaught Place, New Delhi.
8. Director General of Health Services, Dte. G.H.S., Nirman Bhawan, New Delhi.
10. Director General, ESIC, Baralagarapur, New Delhi.
11. CHS.I/I II/III/IV/VI sections.
12. CGHS(P) Section, Finance Desk-II.

(K.S. PAlACHANDRAN)
DEPUTY SECRETARY TO THE GOVT. OF INDIA.