

Code of Conduct for University Teachers

(Ref.: Recommended by the Academic Council at its meeting held on 30.3.76/17.4.76 and approved by the Executive Council on 20.4.1976.)

“Whereas, it is the responsibility of every teacher to advance and disseminate Knowledge through his/her professional activities;

Whereas, a teacher should always try to give his/her best to the students and to the institution;

Whereas, a teacher should always adhere to honest dealing and fair play;

Whereas, a teacher is good conscience should have the freedom of expression of opinion;

The following lapses shall constitute misconduct on the part of a University teacher:

1. Willful failure to perform the academic duties assigned to him/her in accordance with the Act, Statutes and Ordinances.
2. Victimization of and discrimination against students, colleagues and other staff.
3. Inciting of students against other students, colleagues, the University administration and its employees. A teacher, however, shall have the right to express his/her opinion and ventilate differences on matters of principle in meetings, seminars or formal assemblies of students.
4. Raising question of caste, creed, religion, race or sex in his/her relationships with students, colleagues and other staff, with a view to furthering one's prospects.
5. Refusal to carry out the decisions of competent authorities/bodies and officers of the University in due exercise of their functions, made in accordance with the Act, Statutes and Ordinances. A teacher shall, however, have the right to express his/her difference with the policies and decisions of the authorities and officers of the University.

Notwithstanding anything herein before contained, bona fide criticism or expression of opinion by any teacher shall not constitute misconduct.”