

Dated: July 23, 2013

Office Memo

The Vice-Chancellor, in exercise of the power vested in him under Section 19(3) of the Aligarh Muslim University Act 1920 and on behalf of the Academic Council and Executive Council has approved the following recommendations of the emergent meeting held on 14.7.2013 related to regularization of the services of the teaching and non-teaching staff of AMU, ABK High School in view of the urgency of opening of the school:


- I. The full time teachers of AMU ABK High School, those who are possessing qualifications as prescribed by the NCTE/KVS will be placed on regular scale w.e.f. 01.04.2013 through a Screening Committee on probation for two years. After two years they have to face an Expert Committee constituted by the Vice-Chancellor for confirmation. The Expert Committee will evaluate their performance and conduct in the school as well as the improvement done on the subject. The confirmation shall be on the positive recommendation of the Expert Committee otherwise their services will be dispensed with without notice.
- II. The full time teachers of AMU ABK High School, those who do not possess qualifications as prescribed by the NCTE/KVS will be placed on scale w.e.f. 01.04.2013 through a Screening Committee for fixed term of two years only. Their salary will be disbursed against the sanctioned posts created vide Office Memo No. F.2-53-EP/DS/93 dated 03.06.2013. During this period of two years, they have to fulfill the essential qualifications as prescribed by the NCTE/KVS. Those who will acquire the essential qualifications, they have to appear before an Expert Committee constituted by the Vice-Chancellor for regularization. The Expert Committee will evaluate their acquired qualification as well as performance and conduct in the school. The regularization shall be on the positive recommendation of the Expert Committee otherwise their services will be dispensed with without notice. Those who will fail to acquire the essential qualification during the two years period, their services will be dispensed with without any notice.

- III. Before joining on the regular scale, each recommended appointee has to submit an undertaking.
- IV. The constitution of the Screening Committee shall be the same as applicable for Local Selection Committees of AMU Schools.
- V. In the light of the Office Memo No. F.2-53-EP/DS/93 dated 03.06.2013 in its para 6(a) read with para 7(I) , it is mandated that full time teachers and non-teaching staff (except those working as MTS) of AMU ABK High School possessing qualifications as per KVS norms, shall be extended grade and privileges of a regular AMU School Teacher/employee from 01.04.20013. If the number of such employees is more than the sanctioned posts, then in order of seniority only as many employees will be adjusted as the number of sanctioned posts. It was brought to the knowledge that the National Council for Teachers Education had vide its notification dated 23rd August 2010 and 29th July 2011 laid down one of the essential qualifications for a person to be eligible for appointment as teacher in classes I to VIII is that he/ she should pass the Teacher Eligibility Test (TET). This requirement is a very recently introduced criterion.

After detailed deliberations and scrutiny of the orders issued by the National Council for Teacher's Education vis-a -vis the qualifications of the existing full time teachers of the school, the committee unanimously resolved to recommend that those full time teachers of AMU ABK High School who's appointment in the school was prior to the date of notification, i.e., 29th day of July 2011 be exempted from the TET. Apart from this, there will be no relaxation of any conditions as prescribed by the KVS/NCTE.

- VI. The Phrase "KVS employees" occurred in the rules/norms of the KVS shall be read as "AMU employees" while applying the same in AMU ABK High School.

2. The action of the Vice-Chancellor will be reported to the Academic Council and the Executive Council.


(Shahrukh Shamshad)
Group Captain (Retd.)
Registrar 2P