For any hearing, a majority of sitting Grievance cell members must be in attendance with the Chair of the Grievance cell presiding. In the absence of the Chair, the responsibility to preside shall fall to a Grievance cell member designated by the Chair.

The Grievance cell shall determine the format for the hearing, but must require that both the complaining and responding parties appear physically before the cell to discuss the issue through a complaint, answer, rebuttal, and rejoinder format. The purpose of the hearing is to gather the information necessary to make a decision, order, or ruling that will resolve an election dispute. To effectuate this purpose, the following rules should prevail at all hearings:

i. Complaining parties shall be allowed no more than two witnesses, however the Grievance cell may call witnesses as required. If said witnesses are unable to appear at the hearing, signed affidavits may be submitted to the Grievance cell Chair for the purpose of testifying by proxy.

ii. All questions and discussions by the parties in dispute shall be directed to the Grievance cell.

iii. There shall be no direct or cross-examination of any party or witness by complaining or responding parties during hearings.

iv. Reasonable time limits may be set by the Grievance cell, giving fair and equal treatment to both sides.

v. The complaining party shall bear the burden of proof.

vi. Decisions, orders, and rulings of the Grievance cell must be concurred to by a majority of the Grievance cell present and shall be announced as soon as possible after the hearing. The Grievance cell shall issue a written opinion of the ruling within 12 hours of announcement of the decision. The written opinion must set forth the findings of fact by the Grievance cell and the conclusions of law in support of it. Written opinions shall set a precedent for a time