

## **RESUME OF PROFESSOR (DR.) NAWAB ALI KHAN**

*Ex-Dean, Faculty of Commerce*

*Ex-Member: Executive Council, University Court (Governing Body),  
Academic Council, Finance Committee and Chairman, Faculty Board  
Aligarh Muslim University, Aligarh (INDIA)*

<https://www.amu.ac.in/dshowfacultydata.jsp?did=23&eid=9951>

&

*Ex- Coordinator, Human Resource Management Program and Full Professor  
Department of Human Resource Management  
College of Business Administration*

*Prince Sattam bin Abdulaziz University, Al Kharj (KSA)*

<https://faculty.psau.edu.sa/n.khan/>



### **PERSONAL DETAILS**

<b>Name</b>	: <b>PROFESSOR NAWAB ALI KHAN</b>
<b>Date of Birth</b>	: November 5 <sup>th</sup> , 1966
<b>Height</b>	: 6'
<b>Father's Name</b>	: (Late) Mr. Mohammad Ali Khan
<b>Citizenship</b>	: Indian
<b>Blood Faction</b>	: 'A' Positive
<b>Gender</b>	: Male
<b>Category</b>	: General Caste
<b>Nuptial Condition</b>	: Married
<b>Dialogue Known [R.W.S]</b>	: English, Hindi, Urdu and Arabic
<b>PAN</b>	: ALJPK1601M
<b>Passport Details</b>	: J-8153743 Issued at Ghaziabad Valid up to 10 <sup>th</sup> July 2021
<b>Address</b>	: Department of Commerce Aligarh Muslim University

Aligarh – 202002  
(INDIA)

**Phone Numbers** : Office: +91-571-2700831  
Cell: +91- 9897001457/+91-9027271457  
Residence: +91-7453001457

**E-mail** : [nawabalikhan@ymail.com](mailto:nawabalikhan@ymail.com) (Preferred)  
[na.khan.cm@amu.ac.in](mailto:na.khan.cm@amu.ac.in) (Backup)

**Websites** : <http://www.nawabalikhan.jimdo.com/>  
<http://www.nawabalikhan.webs.com/>

**Field of Specialisation** : Human Resource Management  
Accounting and Finance

## EDUCATION

<i>Examination</i>	<i>Year</i>	<i>Board/University</i>	<i>Division</i>	<i>Percentage</i>
Ph.D.	1992	A.M.U. Aligarh	Awarded	-
M.Phil.	1989	A.M.U. Aligarh	I	70
M.Com.	1987	A.M.U. Aligarh	I	66
B.Com. (Hons.)	1985	A.M.U. Aligarh	I	68
Intermediate	1983	U.P. Board Allahabad	I	68
High School	1981	U.P. Board Allahabad	I	67

### Title of M. Phil. Dissertation

“A Study of Labour Management Relations in Raza Textiles Ltd., Rampur”

### Title of Ph.D. Thesis

“Problems of Labour Relations in the Textile Mills of Uttar Pradesh”

## ADDITIONAL QUALIFICATIONS

1. Passed Adeeb-e-Kamil Examination from Jamia Urdu, Aligarh in 1985.
2. Got Distinction in Diploma in Computer Applications from CEC, Aligarh in 2005.

## EMPLOYMENT: SINCE FEBRUARY 1991: (28 YEARS)

- Joined back as Professor in the Department of Commerce Aligarh Muslim University, Aligarh on 15<sup>th</sup> March 2016.
- Worked as Full Professor and Program Coordinator in the Department of Human Resource Management and Coordinator, Development, College of Business Administration, Prince Sattam bin Abdulaziz University, Al-Kharj (Kingdom of Saudi Arabia) w.e.f. 10<sup>th</sup> October 2011 to 14<sup>th</sup> March 2016.

- Worked as a Professor in the Department of Commerce, Aligarh Muslim University, Aligarh from 13<sup>th</sup> February 2008 to 9<sup>th</sup> October 2011 (was on Extra Ordinary Leave from AMU Aligarh during 10<sup>th</sup> October 2011 to 14<sup>th</sup> March 2016).
- Worked as an Associate Professor in the Department of Commerce, Aligarh Muslim University, Aligarh from February 13<sup>th</sup>, 2000 to February 12<sup>th</sup> 2008.
- Worked as an Assistant Professor in the Department of Commerce, Aligarh Muslim University, Aligarh from 23<sup>rd</sup> October 1997 to 12<sup>th</sup> February 2000.
- Worked as an Assistant Professor in the Department of Commerce, Zakir Husain College (University of Delhi) Delhi from 13<sup>th</sup> February 1991 to 22<sup>nd</sup> October 1997.

### **VISITING FACULTY**

- Visiting Faculty at the Non-Collegiate Women's Education Board, (University of Delhi), Delhi during sessions 1995-96, 1996-97 and 1997-98.
- Visiting Faculty, Department of Chemistry (Industrial Chemistry) Aligarh Muslim University, Aligarh during session 2002-03.
- Visiting Faculty, Department of Museology, Aligarh Muslim University, Aligarh, during session 2006-07.

### **SUBJECTS TAUGHT**

#### ***PG Level***

Human Resource Management, Organisational Behaviour, Financial and Cost Accounting, Corporate Accounting, Business Communication.

#### ***UG Level***

Industrial Relations, Business Ethics, Human Resource Management, Human Resource Planning and Development, Performance and Compensation Management, International Human Resource Management, Personality Development Programme, Financial Accounting and Cost Accounting.

### **RESEARCH EXPERIENCE: SINCE 1987 (32<sup>ND</sup> YEAR)**

Actively engaged in Research activities since 1987

## RESEARCH GUIDANCE

### *Research Supervision to Post-Doctoral Fellows:*

	Submitted		In Progress	Total
Post-Doctoral Report	1		2	3
S. No.	Year of Award	Year of Submission of Report	Topic	Name of the Scholar
1.	2015-16	2018-19	Practices of Managing Stress for Higher Education in India: A Case Study of Central Universities	Ms. Suhalia Parveen (Under UGC Scheme)
2.	2016-17	Under Progress	FDI Inflows and Current Account Balance: Identifying Structural Breaks and Causality Evidences from India and the United States of America	Dr. Nayyar Rahman (Under ICSSR Scheme)
3.	2017-18	Under Progress	Financial Restructuring and Operating Efficiency: Evidence from Selected Public Sector Enterprises in India	Dr. Ajmal Waseem (Under ICSSR Scheme)

### *Research Supervision to Doctoral Students:*

	Awarded	In Progress	Total
Post Doctorate	1	2	03

	Awarded	In Progress	Total
Ph. D. Thesis	8	6	14

S. No.	Year of Award	Topic	Name of the Scholar
1.	2004	Human Resource Accounting Practices in Indian Companies	Ms. Reshu Agarwal
2.	2007	Emerging Labour Relations in Sugar Industry in U.P.	Mr. Qamrul Islam
3.	2009	Human Resource Policies and Practices in Commercial Banks-A Case Study of ICICI Bank	Ms. Shazia Parveen
4.	2011	Performance Appraisal of Paper Industry in India– A Case Study of Selected Paper Mills	Ms. Nadeem Fatima

5.	2012	Human Resource Development (HRD) in Telecom Industry in India with special reference to the Public and Private Sector Companies	Ms. Sheema Tarab
6.	2014	Job Satisfaction among Employees of Private Sector Banks- A Case Study of UTI Bank	Ms. Suhalia Parveen
7.	2015	FDI in Industrial Sector in India– A Case Study of Selected Industries	Ms. Naghma Zia
8.	2018	Promotional Strategies of Tourism Industry in Uttarakhand State	Mr. Mohd. Shoaib Khan
9.	In Progress	A Study of India's Export Performance since 2000	Mr. Haseeb Ansari
10.	In Progress	Impact of Talent Management on Organizational Performance of FMCG Sector of India: A Study of Hindustan Unilever Ltd.	Mr. Aftab Alam
11.	In Progress	Leveraging Cultural Diversity and Its Impact on the Performance of the Employee in Selected MNC in NCR	Ms. Shivani Yadav
12.	In Progress	Impact of Social Media on Employee Engagement in Indian Context	Mr. Jamal Abdul Nasir
13.	In Progress	Impact of Green Human Resource Management Practices on Organisation's Sustainability in Select Indian Companies	Ms Aaisha Khatoon
14.	In Progress	Impact of Mobile Service Quality Dimension on Customer Satisfaction in Jordan	Mr. Ahmad Abdulmoneim Shajrawi

***Research Supervision to Post Graduate Students:***

<b>Dissertation</b>	<b>Awarded</b>	<b>In Progress</b>	<b>Total</b>
<b>M.F.C.</b>	14	0	<b>14</b>
<b>M.T.A.</b>	08	0	<b>08</b>
<b>P.G.D.B.F.</b>	16	0	<b>16</b>
<b>PGBRIM</b>	03	0	<b>03</b>
<b>B.S.B.A. (in KSA)</b>	02	0	<b>02</b>

***Master of Finance and Control (MFC):***

<b>S. No.</b>	<b>Year of Award</b>	<b>Topic</b>
1.	2004	Derivatives- A Tool for Hedging Portfolio Risks
2.	2005	Growth and Development of Nationalised Banks in India: A Case Study of P.N.B.
3.	2006	Funds Allocation by AMC- A Case Study of PRUICICI
4.	2007	Growth and Development of Financial Institutions in India- A Case Study of I.D.B.I.

5.	2008	Futures: A Technique for Hedging Portfolio Risk
6.	2008	Impact of FDI and FIIs in Indian Stock Market
7.	2010	Knowledge Management of Knowledgeable Workers in Educational Institutions in National Capital Region
8.	2010	Credit Policy of Commercial Banks during Recession in India
9.	2011	Indian Capital Market- Its performance
10.	2011	Retail Banking in India-An Analysis
11.	2016	Mergers and Acquisitions in Indian Mutual Fund Industry Since 2005
12.	2016	A Study of Non-Fund Based Credit Facilities by Commercial Banks in India with Special Reference to S.B.I.
13.	2017	An Analysis of Financial Performance of Hero Moto Corp post separation with Honda
14.	2018	Adoption and Implementation of IFRS: Issues and Challenges to Indian Economy

***Master of Tourism Administration (MTA):***

S. No.	Year of Award	Topic
1.	2004	Potential of Wildlife Tourism in India: A Case Study of Dudhwa National Park, Lakhimpur District U.P.
2.	2005	Role of Marketing of Tour Packages in Tourism Development
3.	2007	Tourism in North East India: A Study of Arunachal Pradesh
4.	2008	Role of Tourism in the Economic Development of India
5.	2009	Organisational Conflict in Telecom Sector in India- A Comparative Study of BSNL and Reliance
6.	2010	Impact of Economic Crisis on Tourism Industry in India
7.	2011	A Study of Marketing Strategies of Indian Tourism Development Organisation
8.	2016	Educational Tourism: Concept, Significance and Impact
9.	2018	Dark Tourism: Impulse and Inspiration

***P.G. Diploma in Business Finance (PGDBF):***

S. No.	Year of Award	Topic
1.	2004	Impact of Liberalisation on L.I.C. of India
2.	2005	HR Valuation in Indian Companies: A Case Study of Infosys Technologies Ltd.
3.	2005	Marketing of Financial Services- A Case Study of Bank of Baroda
4.	2006	A Study of Implications of VAT
5.	2007	Mergers and Acquisitions of Banks in India since 1991
6.	2007	Role of SBI in the Promotion of Aligarh Lock Industry
7.	2008	An Appraisal of Credit Policy 2007
8.	2009	Role of Financial Institutions in Promoting Entrepreneurship in India
9.	2009	Growth and Development of Manufacturing Sector in India

		since Liberalisation
10.	2010	Export Performance Appraisal of Special Economic Zones in India
11.	2010	A Study of Problems and Prospects of Mutual Funds Industry in India- A Case Study of SBI Mutual Funds
12.	2011	Impact of Basel II on Financial Performance of Nationalised Banks
13.	2011	Growth of Retail Banking in India- A Case Study of Bank of Baroda
14.	2016	Marketing Strategy for Online Product at Amazon India
16.	2016	Non-Performing Assets in Banks: A Case Study of SBI

***PG Diploma in Banking, Insurance and Risk Management (PGBRIM)***

1.	2016	Economic Liberalization and its Impact on Insurance Sector in India
2.	2016	Assessment of Financial Risk Management in Indian Banking Sector
3.	2016	Role of Deposit Insurance and Credit Guarantee Corporation (DICGC) in Indian Banking Sector

***Bachelor of Science in Business Administration (B.S.B.A.)***

1.	2014	Quality of Human Resource Management Education in Saudi Arabia
2.	2014	Human Resource Management Practices in Petroleum Industry in Saudi Arabia

**EXTRA CURRICULAR ACTIVITIES**

Participated in Athletics and Cycling Meets, NCC and Organisational Work

**RESEARCH PROJECTS COMPLETED**

1. Human Resource Development Practices in Telecom Industry in Saudi Arabia: A Comparative Study of Public and Private Sector Companies, Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) 2012-13.
2. Community Environment- A Study on Environmental Issues in Al Kharj, Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) 2013-14.
3. Unfair Human Resource Management Practices in Telecom Sector in Saudi Arabia: An Interrogative Study of Public and Private Sector Telecom Companies, Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) 2014-15.
4. Organizational Role Stress: An Empirical Perspective of University Teachers of Kingdom of Saudi Arabia, Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) 2014-15.

5. Financing for SMEs in the Kingdom of Saudi Arabia: A Critical Evaluation of their Justification to and Fulfilment of the Purpose, Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) 2015-16.

## RESEARCH GRANTS

1. Awarded Junior Research Fellowship (J.R.F.) from 21<sup>st</sup> June 1988 to 20<sup>th</sup> June 1990.
2. Awarded Senior Research Fellowship (S.R.F.) from 21<sup>st</sup> June 1990 to 12<sup>th</sup> February 1991.
3. Awarded Individual Research Grant by the Faculty of Commerce, Aligarh Muslim University Aligarh (India) in 2002 and 2003 to publish Book titled, 'Labour Relations in Globalised Indian Economy'.
4. Awarded Publication Grant by the Faculty of Commerce, Aligarh Muslim University, Aligarh (India) in 2010 to publish Book Accounting and Financial Analysis.

## HONOURS AND AWARDS RECEIVED

1. Honored with the **BEST FACULTY AWARD 2014-15** for Teaching Excellence by College of Business Administration, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia).
2. Honored with the **CERTIFICATE OF EXCELLENCE 2014-15** for Service Excellence by College of Business Administration, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia).
3. Delivered Special Address as a Guest of Honour at Multidisciplinary International Conference on "Transformation through Innovation: Strategic Application of management, IT, Mathematics and Basic Sciences" at S. C. D. Government College (Punjab University), Ludhiana affiliated with Punjab University, Chandigarh on 16-17<sup>th</sup> March 2019.
4. Delivered Key Note Address and attended Panel Discussion as a Resource Person at Multidisciplinary International Conference on "Skills in Management & Applied Sciences" at S. C. D. Government College, (Punjab University), Ludhiana affiliated with Punjab University, Chandigarh on 10-11<sup>th</sup> March 2018.
5. Inaugurated and Chaired a Technical Session at National Seminar on Demonetization and GST Quagmire at Department of Commerce, Baba Sahab Ambedkar Marathwada University, Aurangabad, Maharashtra on 30<sup>th</sup> March 2017.
6. Chief Guest in the Inaugural Session and also delivered a Key Note address in the first plenary session as a resource person and also chaired a technical



- session at UGC and ICSSR sponsored National Seminar on 'Financial Inclusion in the Pursuit of Poverty Reduction and Growth' at Department of Commerce, Ghatal Rabindra Satabarsiki Mahavidyalaya, Midnapore (WB), on 23rd and 24th August, 2016.
7. Chaired a Technical Session at ISSDM 2016, UTM International Business School, Menara Razak, Kuala Lumpur, MALAYSIA on October 8-9 2016.
  8. Delivered a Key-note address and chaired a technical session at a National Seminar on 'Innovations in Banking Sector: Opportunities and Challenges' at the School of Management Studies and Social Sciences, Baba Ghulam Shah Badshah University in Rajouri, Jammu and Kashmir on 10<sup>th</sup> December 2016.
  9. Chaired a Technical Session and delivered Valedictory Address at National Seminar on Technological Innovations in Banking Sector organised by Department of Commerce, P.S.G.R. Krishnammal College for Women, Coimbatore held on 9<sup>th</sup> February 2011.
  10. Chaired a Technical Session at International Seminar on Knowledge Management in Indian Organisations: Challenges and the Road Ahead at Siva Sivani Institute of Management, Secunderabad held on February 11-12, 2011.
  11. Chaired a Technical Session and invited as a Resource Person in Plenary Session at UGC Sponsored National Conference on Emerging Dimensions of Financial Reporting and Accounting Practices organised by P.G. Department of Commerce, S.C.D. Government College, Ludhiana held on August 10-11, 2010.
  12. Chaired a Technical Session at National Conference on Emerging Trends in Management and Information Technology organised by IIMT Engineering College, Meerut held on 13<sup>th</sup> April 2010.
  13. Chaired a Technical Session at National Conference on New Horizons of Retail Management: Challenges and Opportunities jointly organised by Punjab Commerce and Management Association and Doraha Institute of Management and Technology, Doraha, Ludhiana, Punjab held on 20<sup>th</sup> March 2010.
  14. Chaired a Technical Session at National Congress of Tourism Professionals on New Age Marketing for Tourism held on February 5-6, 2010 at the Kerala Institute of Travel and Tourism Studies (KITTS), Thiruvananthapuram, Kerala.
  15. Chaired a Technical Session at International Conference on Resource Development and Environmental Change: Emerging Issues and Challenges held on January 27-29, 2009 at the Department of Geography, Aligarh Muslim University, Aligarh.
  16. Acted as Rapporteur at National Seminar on 'Tourism Development in Post Independent Era: Problems and Prospects organised by Department of Tourism Administration, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, (Maharashtra), on March 24-25, 2003.

17. Member, HRM Forum of AAIR, American Research Institute for Policy Development, 42, Monticello St. **New York, United States.**  
<http://aripd.org/aariforum/index/hrm/>
18. Member Scientific Committee, International Peer Review Committee, International Conference on “Inclusive Growth and Sustainable Development-Emerging Trends and Challenges” organised by Department of Commerce, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad on March 15-16, 2019. <http://www.bbau.ac.in/Conference/SUSTAIN.pdf>
19. Member Advisory Committee, International Conference on Corporate Social Responsibility & Sustainable Economic Growth organized by the Department of Rural Management, School of Management Studies, Babasaheb Bhimrao Ambedkar University, Lucknow on March 28, 2019. <http://www.bbau.ac.in/Conference/SUSTAIN.pdf>
20. Member Scientific Committee, 3<sup>rd</sup>Annual International Interdisciplinary Conference held on 8-11 July 2015 by **University of the Azores, European Scientific Institute, ESI, Center for Law and Economic Studies, Ponta Delgada, The Centre of Applied Economics Studies of the Atlantic (CEEApIA).**  
<http://aiiconference.net/index.php/ct-menu-item-11/ace>
21. Member Scientific Committee, The 3<sup>rd</sup> International Scientific Forum, ISF 2015 organised on 22-25 April, 2015 by the European Scientific Institute, ESI, Middle East University, **Jordan** and **The University of the Azores, Center for Legal Studies, Portugal.**  
<http://isforum.co.uk/index.php/ct-menu-item-1/proba>
22. Member Scientific Committee, 3<sup>rd</sup> Mediterranean Interdisciplinary Forum on Social Sciences and Humanities MIFS 2015, on May 17-19, 2014 organized by European Scientific Institute at **Barcelona, Spain.**  
<http://mforumbarcelona.net/index.php/ct-menu-item-11/ace>
23. Member Scientific Committee, The 4<sup>th</sup> International Scientific Forum, ISF 2015 organised on 2-4 September, 2015 by the European Scientific Institute, ESI and **Oxford University, UK.**  
<http://isfoxford.com/>
24. Member Scientific Committee, The 3<sup>rd</sup>Global Academic Meeting (GAM 2015) organized by European Scientific Institute and NYIT on September 17-19, 2015 at **New York.**  
<http://gameeting.us/>
25. Member Scientific Committee, The 2<sup>nd</sup> Global Academic Meeting (GAM 2015) organized by European Scientific Institute and JNU, New Delhi on April 1-4, 2015 at **New Delhi.**  
<http://gameeting.net/>

26. Member Scientific Committee, The 1st Pan-American Interdisciplinary Conference, PIC 2015, held on 10-13 March, 2015 to be organised jointly by the European Scientific Institute, **University of Flores and the University of the Azores at Buenos Aires Argentina.**  
<http://piconference.net/index.php/ct-menu-item-3/ct-menu-item-7>
27. Member Scientific Committee, Eurasian Forum on Law and Economics (EFLE-2015 organized on February 19-21, 2015 by European Scientific Institute and University of the Azores at **Grigol Robakidze University, Tbilisi, Georgia.**  
<http://efle.net/index.php/ct-menu-item-5/ct-menu-item-7/ct-menu-item-11>
28. Member Scientific Committee, 2<sup>nd</sup> International Scientific Forum organized on December 11-13, 2014 by European Scientific Institute at **Vitrina University Campus, Tirana, Albania.**  
<http://isforum.us/index.php/ct-menu-item-1/proba>
29. Member Scientific Committee, 2nd Mediterranean Interdisciplinary Forum on Social Sciences and Humanities MIFS 2014, organized on November 26-28, 2014 by European Scientific Institute at **University of Almeria, Almeria, Spain.**  
<http://mforum.eu/index.php/ct-menu-item-11/ace>
30. Member Scientific Committee, 2<sup>nd</sup> Eurasian Multidisciplinary Forum organized on October 23-26, 2014 by European Scientific Institute at **Grigol Robakidze University, Tbilisi, Georgia.**  
<http://www.emforum.eu/index.php/ct-menu-item-1/ct-menu-item-5>
31. Member Technical Programme Committee of GS International Multi-Conference on Science and Technology 2014 (GS-MICST 14) held on November 07-09, 2014, **Dubai, United Arab Emirates (UAE).**  
<http://www.gspublishers.com/conferences/gsmicst14/tcp.html>
32. Member, Technical Committee, 2nd International Conference of IMS Ghaziabad on Innovation and Creativity Management: Future for Sustainable Development (ICM 2014) organised on 29<sup>th</sup> November 2014 by Institute of Management Studies (IMS), Ghaziabad (**INDIA**).  
<http://www.ims-ghaziabad.ac.in/icm2014/technical-committee.html>
33. Member, International Advisory Committee, First International Conference, on Issues and Perspectives in Brand Management to be organized on February 20-22, 2014 by Baba Farid College of Management and Technology Muktsar Road, Bathinda (**INDIA**).  
[http://babafaridgroup.com/bfcmt/international\\_advisory\\_committee.html](http://babafaridgroup.com/bfcmt/international_advisory_committee.html)
34. Member, Technical Committee, International Conference on Reinventing Management Strategy- The Design for Future organised on 30<sup>th</sup> November 2013 by Institute of Management Studies (IMS), Ghaziabad (**INDIA**).  
[http://www.ims-ghaziabad.ac.in/conference2013/advisory\\_board.php](http://www.ims-ghaziabad.ac.in/conference2013/advisory_board.php)

35. Member, Advisory Board, 2<sup>nd</sup> South Asian Management and Engineering Congress, held on December 14-15, 2013 in Kuala Lumpur, Malaysia organised by the International Interdisciplinary Research Centre (IIDRC), CIIRT, University of Malaya, Universiti Putra Malaysia and Universiti Kebangsaan, **Malaysia** <http://iidrc.com/advisoryboard>
36. Member, Advisory Board, Center for Applied Social Sciences Research (CASSR) <http://cassr.com/team>
37. Member, Advisory Committee, Zainab Arabian Research Society for Multidisciplinary Issues (ZARSMI) <http://www.arabianjbm.com/ZARSMI.php>
38. Member, Advisory Committee, International Conference on Global Business Management organised on February 23-24, 2012, by Department of Management Science, S.A. Engineering College, Chennai. <http://saec.ac.in/conference/conf2012/mba.pdf>
39. Member, Advisory Committee, International Conference on Transcending Barriers – A Global Perspective in Business on December 15-16, 2011 organised by Apeejay College of Fine Arts, Jalandhar, Punjab [http://accelper.com/pdfs/APJ\\_Conf\\_Brochure\\_2011.pdf](http://accelper.com/pdfs/APJ_Conf_Brochure_2011.pdf)
40. Member, Advisory Committee, International Conference on Strategic Marketing of Consumer and Technology Products at University Business School, Punjab University Regional Centre, Ludhiana, Punjab held on December 10-11, 2010. <http://ubsl.puchd.ac.in/icsmctp2010/committee.php>
41. Junior Research Fellowship (J.R.F.) UGC with effect from 21<sup>st</sup> June 1988 to 20<sup>th</sup> June 1990.
42. Senior Research Fellowship (S.R.F.) UGC with effect from 21<sup>st</sup> June 1990 to 12<sup>th</sup> February 1991.

## EDITORIAL SERVICE

1. Honorary Editor, Sri Lankan Journal of Human Resource Management, a refereed journal published by the Department of Human Resource Management, Faculty of Management Studies and Commerce, University of Sri Jayewardenepura, ISSN: 1800-3036, **Sri Lanka**. <http://journals.sjp.ac.lk/index.php/sljhrm>
2. Editor, International Journal of Research in Commerce and Management, ISSN: 0976-2183, **India**. <https://ijrcm.org.in/commerce/editor.php>

3. Associate Editor, Journal of Basic and Applied Scientific Research (JBASR), **ISI-Thomson Reuters indexed Journal**, ISSN: 2090-4304 (Print), ISSN: 2090-424x (Online).  
<http://www.textroad.com/Editorialboard-JBASR.html>
4. Editor, International Journal of Research in Commerce, Economics and Management, ISSN: 2231-4245, **India**, <https://ijrcm.org.in/cem/editor.php>
5. Associate Editor, Journal of Computer Sciences and Communications (JCSC), ISSN: 2356-8798 (Print), ISSN: 2356-8844 (Online)  
<https://www.textroad.com/Editorial%20Board/Editorialboard-JCSC.html>
6. Member, Editorial Board, Science International, **ISI-Thomson Reuters indexed Journal**, ISSN: 1013-5316, **Pakistan**.  
<http://www.sci-int.com/introduction.php>
7. Member, Editorial Board, MAGNT RESEARCH REPORT, **ISI-Thomson Reuters indexed Journal**, ISSN: 0971-9563,  
[http://brisjast.com/?page\\_id=16](http://brisjast.com/?page_id=16)
8. Editor in Chief, International Research Journal of Business and Economic Development (IRJBED), Ladder Publishing House, **London**.  
<http://ladderpublishers.org/journals/IRJBED/editors.html>
9. Editor, Journal of Organisational Management: An International Journal, ISSN: 2231-7228, **Malaysia**.  
<http://www.hgpub.com>
10. Section Editor, International Journal of Governance, ISSN: 2224-5359, **Malaysia**.  
<http://www.ijgovernance.com/index.php/ijg/about/editorialTeam>
11. Editor, Journal of Business management and Administration (JBMA), Peak Journals Limited, **USA**. [http://www.peakjournals.org/JBMA-ed\\_board.html](http://www.peakjournals.org/JBMA-ed_board.html)
12. Senior Editor, The International Journal of Social Sciences, ISSN: 2305-4557, **Pakistan**. <http://tjoss.com/EditorialBoard.html>
13. Editorial Chair Person, International Journal of Human Resource Management (IJHRM), ISSN (Print): 2319-4936, ISSN(Online): 2319-4944, **India**.  
<http://iaset.us/journals.php?jtype=2&id=34&details=editors>
14. Executive Editor, Journal of Advances in Management Sciences & Information Systems <https://www.lifescienceglobal.com/independent-journals/journal-of-advances-in-management-sciences-information-systems/editorial-board>
15. Editor, Time Journal of Business Management and Administration (TJBMA),  
<http://www.timejournals.org/tjbma/board.htm>

16. Associate Editor, Scholars World, International Refereed Multidisciplinary Journal of Contemporary Research (IRMJCR), EISSN: 2320-3145, ISSN: 2319-5789, **India**, <http://scholarsworld.net/english/editorial-board/>
17. Assistant Editor, Asia-Pacific Journal of Social Sciences, ISSN: 0975–5942, **India**, <http://www.socialsciences-ejournal.org/>
18. Member Scientific Committee, The Journal of Community Positive Practices (JCPP), ISSN: Print: 1582-8344 Electronic: 2247-657, **Romania**. <http://jppc.ro/?lang=en>
19. Member, Editorial Advisory Board, International Journal of Business and Information Technology, ISSN: 2047-0363, **UK**, <http://ojs.excelingtech.co.uk/index.php/IJBIT/index>
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21. Member, Editorial Board, Journal of Investment and Management, ISSN: 2328-7713 (Print), ISSN: 2328-7721 (Online), **U.S.A.**, <http://www.sciencepublishinggroup.com/journal/editorialboard.aspx?journalid=179>
22. Member, Editorial Board, International Journal of Accounting Research (IJAR), Zainab Arabian Research Society For Multidisciplinary Issues (ZARSMI), **UAE**. [http://www.arabianjbmr.com/editorial\\_board.php](http://www.arabianjbmr.com/editorial_board.php)
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26. Member, Editorial Board, Journal of Information Technology and Business Management (JITBM), ISSN 2304-0777, **Pakistan**. [www.jitbm.com](http://www.jitbm.com)
27. Member, Editorial Board, The International Asian Research Journal (TIARJ) ISSN 2310-337X, **Pakistan**.

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28. Member, Editorial Board, International Journal of Research in Social Sciences (IJRSS), ISSN 2307-227X, **Pakistan**.  
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29. Member, Editorial Board, Academic Journal of Research in Business and Accounting, **Azerbaijan**.  
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30. Member, Editorial Board, Academic Journal of Research in Economics and Management, **Azerbaijan**.  
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31. Member, Editorial Board, Journal of Social Issues & Humanities, ISSN 2345-2633, **Iran**.  
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32. Member, Editorial Board, Global Research Journal of Business Management (GRJBM)), **Nigeria**.  
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33. Member, Editorial Review Board, Independent Journal of Management and Production ISSN: 2236-269X, **Brazil**.  
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34. Member, Editorial Board, European Scientific Journal (ESJ) ISSN: 1857 - 7881 (Print) ISSN: 1857 - 7431 (Online), **University of the Azores, Portugal**.  
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35. Member, Editorial Board, Journal of Research in Business and Management (JRBM), **Australia**.  
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36. Member, Editorial Board, International Journal of Management, Economics and Social Sciences (IJMESS), ISSN: 2304-1366, **Texila American University, U.S.A.**  
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<http://www.ijmess.com/eb.php>
37. Member, Editorial Board, Sci-Afric Journal of Scientific Issues, Research and Essays, **SCI-AFRIC PUBLISHING HOUSE**, ISSN 2311-6188, **United Kingdom**.  
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38. Member, Editorial Board, Sci-Afric Research Journal of Accounting and Monetary Policy (SJAMP), Sci-Afric Publishers (SAP), **United Kingdom**.  
<http://sci-africpublishers.org/journals/social-science/SJAMP/home.htm>
39. Member, Editorial Board, African Journal of Peace and Security Studies (AJPSS), Sci-Afric Publishers (SAP), **United Kingdom**.  
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40. Member, Editorial Board, Sci-Afric Journal of Educational Research and Learning Techniques (SJERLT), Sci-Afric Publishers (SAP), **United Kingdom**.  
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41. Member, Editorial Board, African Journal of Human Administration and Policy Making (AJHAPM), Sci-Afric Publishers (SAP), **United Kingdom**.  
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42. Member, Editorial Board, Journal of Educational and Management Studies (JEMS), ISSN: 2322-4770, **Science-line Publication, Iran**.  
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43. Member, Editorial Advisory Board, International Journal of Research in Computer Application and Management, ISSN: 2231–1009, **India**.  
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44. Member, Editorial Advisory Board, International Journal of Research in Commerce, IT and Management, ISSN: 2231-5756, **India**.  
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45. Member, Editorial Board, Journal of Business Management and Economics (JBME) ISSN: 2347-5471, **India**,  
<http://innovativejournal.in/index.php/jbme/pages/view/Editorial%20Board>
46. Member, Editorial Board, Innovative Journal of Business and Management (IJBM), ISSN: 2277-4947,  
**India**,<http://innovativejournal.in/index.php/ijbm/pages/view/Editorial%20Board>
47. Member, Editorial Advisory Board, International Journal of Accounting and Financial Management Research (IJAFMR),  
**India**,<http://www.tjprc.org/journals.php?jtype=2&id=34&details=editors>
48. Member, Editorial Advisory Board, International Journal of Human Resource Management and Research (IJHRMR),**India**,  
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49. Member, International Editorial Advisory Board, The Indian Journal of Commerce & Management Studies (IJCMS), ISSN: 2229-5674, **India**,  
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50. Member, Editorial Advisory Board, International Journal of Economics, Commerce and Research ( IJECR ), **India**,  
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51. Member, Editorial Advisory Board, Excel Journal of Engineering Technology and Management Science (International Journal), ISSN: 2249-9032, **India**,  
<http://excelpublication.com/index.php/editorial-board/>
52. Member, Editorial Advisory Board, National Journal of Economics, Commerce and Research ( NJECR ), **India**,  
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53. Member, Editorial Advisory Board, Researchers World – Journal of Arts Science and Commerce, ISSN: 2229-4686, **India**,  
[http://www.researchersworld.com/editorial\\_board.html](http://www.researchersworld.com/editorial_board.html)
54. Member, Editorial Board, Asian Journal of Management Applications and Research, ISSN 2230–8660 (Print) 2230–8679 (online),  
<http://ajmr.info/EditorialBoard.html>
55. Member, Editorial Advisory Board, Journal for the Commerce, ISSN 2229-712X (online), <http://www.elixirjournal.org>
56. Member, National Academic Board, International Journal of Management Research and Trends (with CD & Online), ISSN:0976 – 9781, **India**,  
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67. Member, Editorial Advisory Board, **PROFICIENT**-An International Journal of Management, ISSN:0975-475X, **India**, <http://jpl.org/adb.htm>
68. Member, Editorial Advisory Board, **ENVISION**- International Journal of Commerce and Management, ISSN: 0973-5976, Apeejay Education Society, **India**.
69. Member, Editorial Advisory Board, KEGEES Journal of Social Science, ISSN: 0975-3621, Kuriakose Gregorious College, Kottayam, **India**, <http://www.kgcollege.ac.in/mainmenu/?id=29>
70. Member, Editorial Advisory Board, International Interdisciplinary Research Journal, ISSN: 2249-9598, **India**, [http://www.oijrj.org/oijrj/?page\\_id=12](http://www.oijrj.org/oijrj/?page_id=12)
71. Member, Editorial Board, 'Lokavishkar' International E- Journal, ISSN: 2277-727X, **India**, <http://www.liirj.org>
72. Member, Editorial Advisory Board, International Journal of Trade and Commerce, Indian Institute of Advance Research in Trade and Commerce (IIARTC), ISSN: 2277- 5811, **India**, [www.sgsrjournals.com](http://www.sgsrjournals.com)
73. Member, Editorial Advisory Board, International Journal of New Innovations (IJNI), ISSN:2277-4459, **India**, <http://intjni.blogspot.in/p/editorial-board.html>
74. Member, Editorial Advisory Board, International Journal of Organizational Behaviour and Management Perspectives, **India**,

[http://pezzottaitejournals.net/pezzottaite/Editorial\\_Board\\_of\\_%20IJOBMP.php](http://pezzottaitejournals.net/pezzottaite/Editorial_Board_of_%20IJOBMP.php)

75. Member, Editorial Advisory Board, Indian Stream Research Journal, ISSN: 2230-7850, **India**, <http://www.isrj.net/EditorialBoard.aspx>
76. Member, International Editorial Advisory Board, Review of Research-International Online Multidisciplinary Journal, ISSN: 2249- 894X, **India**, <http://ror.isrj.net/BoardEditors.aspx>
77. Member, International Advisory Board, VIJ: Vision International Journal, ISSN: 2231-3311, Institute of Management and Technology, Faridabad, **India**.
78. Member, International Advisory Board, The Journal of Social Welfare and Management, ISSN – 0975 – 0231, **India**, <http://www.rfppl.com/innerPage.aspx?QueryString=PRID89>
79. Member, Editorial Board, International Journal of Management Research and Review, ISSN –2249-7196, <http://www.ijmrr.com/editorial.aspx>
80. Member, Editorial Board, International Journal of Engineering and Science Research, ISSN 2277-2685, **India**, [http://www.ijesr.org/editorial\\_board.aspx](http://www.ijesr.org/editorial_board.aspx)
81. Member, Editorial Board, International Journal of Arts and Education Research, **India**, [http://www.ijaer.org/editorial\\_bord.aspx](http://www.ijaer.org/editorial_bord.aspx)
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83. Member, Editorial Board, Journal of Financial Management(JFM), International Academy of Science, Engineering and Technology, **India**, <http://iaset.us/journals.php?jtype=1&id=14&details=editors>
84. Member, Editorial Board, Journal of Human Resources Management(JHRM), International Academy of Science, Engineering and Technology, **India**, <http://iaset.us/journals.php?jtype=1&id=13&details=editors>
85. Member, Editorial Advisory Board, International Journal of Innovations in Engineering and Management (IJIEM), ), ISSN: 2319-3344, **India**, <http://gtia.co.in/Editorial.aspx>
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88. Member, Editorial Board, International Journal of Financial Management (IJFM), ISSN (Print): 2319-491X, ISSN (Online): 2319-4928, **U.S.A. & India**, <http://iaset.us/journals.php?jtype=2&id=35&details=editors>
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100. Member, Advisory Board, Tactful Management Research Journal (TMRJ), ISSN: 2319- 7935(Print), ISSN: 2319- 7943(Online), **India**, <http://tmgt.lsrj.in/boardOfEditors.aspx>

101. Member, International Advisory Board, Indian Streams Research Journals, ISSN: 2230-7850, **India**, <http://www.isrj.net/EditorialBoard.aspx>
102. Member, Editorial Board, International Journal of Interdisciplinary and Multidisciplinary Studies (IJIMS), ISSN: 2348 – 0343, **India**, <http://www.ijims.com/board.php>
103. Member, Editorial Board, BEST: International Journal of Management, Information Technology and Engineering (BEST: IJMITE) **India**, ISSN (Print): Applied For; ISSN (Online): 2348-0513; Impact Factor (JCC): 0.4512, <http://www.bestjournals.in/journals.php?jtype=2&id=14&details=editors>
104. Member, Editorial Board, textro (IJMSR), Academicians' Research Centre (ARC), **India**, [http://www.arcjournals.org/ijmsr/management\\_ijmsr\\_editorialboard.php](http://www.arcjournals.org/ijmsr/management_ijmsr_editorialboard.php)
105. Member, Editorial Board, Journal of Medical, Biomedical and Applied Sciences, India, [http://jmbm.in/index.php/jmbm/pages/view/editorial\\_board](http://jmbm.in/index.php/jmbm/pages/view/editorial_board)
106. Member, Editorial Board, The International Journal of Engineering Research and Reviews (IJERR), ISSN (Online) : 2321 – 9912, **India**, <http://ijerr.com/index.aspx>
107. Member, Editorial Board, International Journal of Scientific & Engineering Research (IJSER), ISSN 2229-5518, India, [http://www.ijser.org/editorial-board\\_page4.aspx](http://www.ijser.org/editorial-board_page4.aspx)
108. Member, Editorial Board, International SAMANM Journal of Finance & Accounting (ISJFA), <https://www.srpublishers.org/editorial-board.html>

### ***Editorial Board (Completed):***

Member, Editorial Board, Journal of Commerce, Department of Commerce, Aligarh Muslim University, Aligarh during session 1986-87.

### ***Refereeing:***

1. Reviewer, Journal of Business and Economics (JBE), AIR University, **Pakistan**, ISSN: 2075-6909, <http://www.au.edu.pk/jbe/>
2. Reviewer, Eurasian Journal of Business and Economics (EJBE), published by International Ataturk Alatau University, Bishkek, **Kyrgyzstan**.
3. Reviewer, International Journal of Banking, Accounting and Finance published by Inderscience Publishers Ltd. **U.K.** , [www.inderscience.com](http://www.inderscience.com)
4. Reviewer, International Academy of Business and Economics, ISSN: 1542-8710, **Russia**, <http://www.iabe.org/domains/iabeX/paperreviewerlist.aspx>

## ASSOCIATION WITH ACADEMIC AND PROFESSIONAL BODIES

1. Member, Peer Review Committee, National Assessment and Accreditation Council (NAAC), an autonomous body funded by an autonomous body funded by University Grants Commission, Government of India, Bangalore.
2. Vice President (Saudi Arabian Region), International Accreditation Organisation (IAO) U.S.A.
3. Member, Department Council, Department of Human Resource Management, College of Business Administration, Prince Sattam bin Abdul Aziz University, Kingdom of Saudi Arabia w.e.f. October 10<sup>th</sup> 2011 to March 14<sup>th</sup> 2016.
4. Member, Faculty Board, Faculty of Commerce & Management, Kumaun University, Nainital (Uttarakhand), INDIA, March 28<sup>th</sup> 2019 to March 27<sup>th</sup> 2022.
5. Chairman, Faculty Committee, Faculty of Commerce, Aligarh Muslim University, Aligarh, INDIA, March 17<sup>th</sup> 2016 to March 16<sup>th</sup> 2018.
6. Member, University Court (Governing Body), Aligarh Muslim University, Aligarh, INDIA, March 17<sup>th</sup> 2016 to March 16<sup>th</sup> 2018.
7. Member, Academic Council, Aligarh Muslim University, Aligarh, INDIA, March 17<sup>th</sup> 2016 to March 16<sup>th</sup> 2018.
8. Member, Executive Council, Aligarh Muslim University, Aligarh, INDIA, July 07<sup>th</sup> 2017 to March 16<sup>th</sup> 2018.
9. Member, Finance Committee, Aligarh Muslim University, Aligarh, INDIA, July 2017 to March 16<sup>th</sup> 2018.
10. Member, Purchase Committee, Department of Commerce, Aligarh Muslim University Aligarh.
11. Member, Research and Development Committee, Department of Commerce, Aligarh Muslim University, Aligarh, INDIA.
12. Member, Discipline Committee, Aligarh Muslim University, Aligarh, INDIA 2016-17.
13. General Coordinator, Residential Coaching Academy for IAS/PCS, Aligarh Muslim University, Aligarh with effect from April, 1, 2011 to October, 9, 2011.
14. Elected Member, Court (Governing Body), Aligarh Muslim University, Aligarh, INDIA (2005 to 2008).

15. Member, Faculty Committee, Faculty of Commerce, Aligarh Muslim University Aligarh.
16. Member, Board of Studies, Department of Commerce, Aligarh Muslim University Aligarh since October 23, 1997 till date.
17. Member, Board of Studies, Department of Commerce, Central University of Karnataka, Gulbarga.
18. Member of School Board of Management Studies of Assam University, Silchar, October 2009- October 2011.
19. Member, Course Development Committee, B.R. Ambedkar Bihar University, Muzaffarpur (2011-13).
20. Member, Board of Studies, Women's Polytechnic, Aligarh Muslim University Aligarh, March 17<sup>th</sup> 2016 to March 16<sup>th</sup> 2018.
21. Member, Board of Studies, Distance Education Board, Aligarh Muslim University Aligarh, March 17<sup>th</sup> 2016 to March 16<sup>th</sup> 2018.
22. Member, Strategic Planning Committee, College of Business Administration, Sattam bin Abdulaziz University, Al- Kharj, Kingdom of Saudi Arabia October 10, 2011 to March 14, 2016.
23. Member, Quality Assurance Team for Accreditation of Accounting Department, College of Business Administration, Sattam bin Abdulaziz University, Al- Kharj, Kingdom of Saudi Arabia (2011 to 2016).
24. Member, Faculty Handbook Committee, College of Business Administration, Sattam bin Abdulaziz University, Al- Kharj, Kingdom of Saudi Arabia (2011 to 2016).
25. Member, Department Council, Department of Human Resource Management, College of Business Administration, Sattam bin Abdul Aziz University, Kingdom of Saudi Arabia (2011 to 2016).
26. Life Member, Indian Commerce Association.
27. Life Member, Commerce Association of Kerala.
28. Life Member, Indian Accounting Association.
29. Life Member, Indian Tourism Congress.
30. Member, International Society for Commerce and Management Studies.
31. Member, All India Commerce association.
32. Member, Association of Management Professionals.
33. Member, Text and Academic Authors Association.
34. Member, Professors in Management Schools.

35. Member, NLU College of Management and Business Network.
36. Member, Indian Association of Management Faculty and Trainers (IAMFT).
37. Member, Association of Management Professional.
38. Member, Academy of Management (AOM).
39. Member, India HR Forum.
40. Member, Human Resource Management Group.

## **RESEARCH PUBLICATIONS**

### ***Books:***

1. New Tourism Paradigms in a Changing World: Innovations, Dynamics and Future Prospective, Bharti Publications, New Delhi, 2019.
2. Labour Relations in Globalised Indian Economy, Educational Publishers, Aligarh, 2006.
3. Emerging Labour Relations in Sugar Industry of Uttar Pradesh, VDM Publishing House, Germany, ISBN-10: 3639309170 and ISBN-13: 978-3639309171, 2010.
4. Fundamentals of Financial Accounting: Theory and Practice, Ane Books Pvt. Ltd., New Delhi, ISBN: 81-8052-229-6, New Delhi in 2009 (First Edition), in 2010 (Second Edition) and in 2011 (Third Edition).
5. Fundamentals of Corporate Accounting: Ane Books Pvt. Ltd. New Delhi, ISBN: 9380618401, 2010 and Second Edition in 2011.
6. Accounting and Financial Analysis, Ane Books Pvt. Ltd. New Delhi, ISBN: 978-93-8061-829-6, 2010.

### ***Research Papers:***

*(Published)*

1. Bengal Chemicals and Pharmaceutical Ltd. - A Review, Journal of Commerce, Aligarh Muslim University, Aligarh, 1986, pp. 51-53.
2. Performance of Small Scale Sector in India, Udyog Yug, Directorate of Industries, Haryana, March 1988, pp. 23-27.
3. Recreation for Harmonious Industrial Relations, Journal of Commerce, Aligarh Muslim University, Aligarh, 1988, pp. 8-9.
4. Industrial Disputes by Causes, Business Studies, Shaheed Bhagat Singh College, University of Delhi, Delhi, 1988-89, pp. 49-55.
5. Development of Small Scale Sector in India, Yojana, Ministry of Information and Broadcasting, Government of India, New Delhi, Oct.1989, pp. 11-13.
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7. Genesis of Industrial Sickness in Textiles, Business Studies, Shaheed Bhagat Singh College, University of Delhi, Delhi, 1989, pp. 59-65.
8. Indian Handicrafts, The Journal of Commerce, Aligarh Muslim University, Aligarh, 1989, pp. 28-30.
9. Performance and Progress of Regional Rural Banks in India, Co-operators Bulletin, Jammu, September 1989, pp. 11-13.
10. Employment Exchanges in India – A Review, Journal of Commerce, Aligarh Muslim University, Aligarh, 1989, pp. 28-30.
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12. Performance and Progress of Raza Textiles Ltd., Journal of Commerce, Aligarh Muslim University, Aligarh, 1990, pp.1-6.
13. Commercial Banking in Indian Perspective, Indian Banking Today and Tomorrow, New Delhi, April 1990, pp.1-7.
14. Sickness in Small Scale Units – A Cancerous Problem, Udyog Yug, Directorate of Industries, Haryana, May 1991, pp. 7-11.
15. Adoption of Modern Marketing Techniques for Small Scale Sector, Udyog Yug, Directorate of Industries, Haryana, June 1991, pp. 12-14.
16. Management of Power Sector in India - Issues and Strategies, published in Book titled, 'Energy Management' edited by A. F. Khan, Anmol Publications Pvt. Ltd., ISBN: 81-261-0196-2, New Delhi, 1999, pp. 57-68.
17. Financial Statements – Analysis and Interpretation, published in Book titled, 'Corporate External Reporting – Policies and Practices' edited by P. Mohana Rao, Deep and Deep Publications, ISBN: 81-72629-203-6, New Delhi, 2000, pp.313-325.
18. Impact of Economic Reforms on Labour Relations in Globalised Indian Economy, Souvenir, 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University, Aligarh on December 22-24, 2001.
19. Labour Relations and Post Reforms in Indian Economy, published in Book titled, 'Financial System and Economic Reforms' edited by P. Mohana Rao, Deep and Deep Publications Pvt. Ltd., ISBN: 81-7629-386-5, New Delhi, 2002, pp. 308-313.
20. Performance and Prospects of Foreign Direct Investment in India, Journal of The Institute of Asian Studies, Chennai September 2004, Vol. XXII, No.1, pp115-134.

21. Human Resource Development Strategies in Tourism Sector in India Him-Tourism, Bi-annual Referred Research Journal of Himachal Pradesh University, HPENG: 00179/08/1/2003, Shimla, 2004, pp.69-72.
22. World Trade Organisation and the Developing Nations, published in Book titled, 'Developmental Agenda of the Third World Countries under the WTO Regime' edited by Stephen Analil, Serial Publications, ISBN: 81-86771-70-0, Delhi, 2005, pp. 1-11.
23. Ecotourism Resources in India: An Integrated Development Approach Edited Book, Kerala Institute of Travels and Tourism Studies (KITTS), Kerala, 2006, pp.
24. Development of Ecotourism Resources in India, Punjab Journal of Business Studies, ISSN: 0973-4465, April-September 2006, pp.77-85.
25. Emerging Issues of Tourism Industry in India under Globalised Era, The Green Portal: Tourism Journal of Kerala Institute of Travel and Tourism Studies (KITTS), (Bi-annual Referred Research Journal), Trivandrum, Vol. 4, No 2, 2008, pp. 43-53.
26. Resource Mobilisation through Mutual Funds in India, 'Contemporary Issues in Finance', Edited by S. K. Deene, Excel Books Pvt. Ltd., ISBN: 978-81-7466-725-6, New Delhi, 2009, pp. 311- 322.
27. Quality of Commerce Education in Indian Universities: An Empirical Presentation, Global Journal of Business Management (Bi-annual Referred Research Journal), ISSN: 0973-8533, Global Vision Publishing House, New Delhi, Vol.3, No.1, June 2009, pp.1-12, [http://globalvisionpub.com/journal-detail-issues.php?volumesno\\_id=29&journals\\_id=1&volumes\\_id=16](http://globalvisionpub.com/journal-detail-issues.php?volumesno_id=29&journals_id=1&volumes_id=16)
28. Ethics and Values vis -a vis Globalisation, Proficient, An International Journal of Management, ISSN: 0975-475X, Vol. 1, October 2009, pp. 1-8, [http://www.jppl.org/print\\_journal.php](http://www.jppl.org/print_journal.php)
29. Foreign Direct Investment in India- Potentials and Prospects, published in Book titled, 'Globalisation and Economic Development' Part III, edited by Rais Ahmad, Mittal Publications Pvt. Ltd., ISBN: 81-8324-315-0, New Delhi, 2009, pp. 1065-84.
30. Labour Relations Practices in Sugar Industry of Uttar Pradesh (INDIA), Prabandhan- Indian Journal of Management, (Bi-monthly Referred Research Journal), ISSN: 0975-2854, New Delhi, Vol. III, No. 1, January 2010, pp.34-44, <http://www.indianjournalofmanagement.com/archives/2010/jan2010.html>
31. Global Convergence of Financial Reporting - Journal of Arts Science and Commerce, ISSN: 2229-4686, International Refereed Research Journal,

Vol.-I, Issue-1, October 2010, pp.40-45,  
[http://www.researchersworld.com/vol1/Paper\\_4.pdf](http://www.researchersworld.com/vol1/Paper_4.pdf)

32. Corporate Social Responsibility - The Need of the Hour, published in Book titled, 'Corporatization and Corporate Social Responsibility' edited by Dipak Das and Sanjay K. Singh, SBS Publishers and Distributors Pvt. Ltd. New Delhi, ISBN: 13: 9789380090177, 2011, pp. 3-16.
33. Organisational Conflict in Telecom Sector in India, M. M. University Journal of Management Practices, ISSN 0974-7257, A Bi-Annual Refereed Journal of Management, Vol. No. 5, Issue No. 1, June, 2011, pp.15-30.
34. An Empirical Presentation of HRD Climate and Employee Development in Telecommunication Industry: A Case Study of Indian Private Sector, International Journal of Trade and Commerce, ISSN: 2277-5811, Refereed Journal of Social Sciences and Humanities, Indian Institute of Advance Research in Trade and Commerce, Vol. 1, No.1, January-June 2012, pp. 6-17, <http://www.sgsrjournals.com/search.php#>
35. Are Salary and Promotion, Predictors of Job Satisfaction? A Comparative Study of Public and Private Sector Banks in India, The Journal of Global Commerce Research, ISSN: 1946- 7958, School of Management, Regis University, Colorado, USA, Vol. 3, No.5, Spring 2012, pp. 37-47, <http://journalofglobalcommerceresearch.com/wp-content/uploads/2012/06/2012Journal-GCR.pdf>
36. HRD Climate in Indian Telecom Industry: A Comparative Analysis of Public and Private Sector, Pranjana- The Journal of Management Awareness, ISSN: 0971-9997 and eISSN: 0974-0945, INMANTEC Institutions, Vol. 15/No.2/ July- Dec. 2012, pp.1-11, <http://www.indianjournals.com/ijor.aspx?target=ijor:pr&volume=15&issue=2&article=002>
37. Human Resource Development Practices in Telecom Sector in Saudi Arabia: An Empirical Presentation, World Applied Sciences Journal 28 (11): 2013, pp.1567-1578, ISSN:1818-4952, © IDOSI Publications, ISI and Scopus indexed with impact factor 0.234, <http://www.idosi.org/wasj/wasj28%2811%292013.htm>
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39. Impact of Human Resource Practices on Employees' Performance in Private Sector Telecom Organisations: An Exploratory Study of Saudi Arabia, European Scientific Journal, January 2014, pp. 341-355, Vol.10, No 1, ISSN: 1857-7881 (Print) e - ISSN 1857-7431, University of the Azores, Portugal, ESJ's Index Copernicus Impact Factor, ICV,

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42. An Empirical Investigation into Human Resource Development Practices in Public Telecom Organisations in Saudi Arabia, Research Journal of Applied Sciences, Engineering and Technology, 7(18) May 2014, pp. 3888-3993, Print ISSN: 2040-7459, Online, ISSN: 2040-7467, ISI and Scopus indexed with impact factor 0.15, <http://www.maxwellsci.com/jp/j2p.php?jid=RJASET>
43. HRD Climate in Telecommunication Industry: A Public Sector Perspective, Elixir: International Journal, ISSN: 2229-712X, Elixir (Human Resource Management Section), 2014, pp. 24007-24008, [http://www.elixirpublishers.com/index.php?route=product/search&filter\\_name=HRD&filter\\_type=Anywhere](http://www.elixirpublishers.com/index.php?route=product/search&filter_name=HRD&filter_type=Anywhere)
44. Community Environment- A Study on Environmental Issues in Al Kharj, Science International, Science International (Lahore), March April 2015, pp. 1339-1349, ISSN: 1013-5316, ISI Indexed, <http://www.sci-int.com/search.php>
45. Financial Analysis of Indian Railways: A Review, International Journal of Research in Commerce and Management, Volume No. 6, 2015, Issue No. 04, April, pp. 16-21, ISSN: 0976-2183, [http://ijrcm.org.in/article\\_info.php?article\\_id=5382](http://ijrcm.org.in/article_info.php?article_id=5382)
46. Financing for SMEs in the K.S.A. : A Critical Evaluation of their Justification to and fulfilment of the Purpose, International Journal of Economic Research, ISSN: 0972-9380, Scopus Indexed, Vol.13, No.1, 2016, pp. 413-433, <http://serialsjournals.com/serialjournalmanager/pdf/1463726706.pdf>
47. Organizational Role Stress: An Empirical Perspective of University Teachers of Kingdom of Saudi Arabia, International Journal of Applied Business and Economic Research, ISSN: 0972-7302, Scopus Indexed, Vol.14, No.3, 2016, Scopus Indexed, <http://serialsjournals.com/serialjournalmanager/pdf/1465192484.pdf>
48. Unfair HRM Practices in the Telecom Sector in Saudi Arabia: An Empirical Investigation of Selected Public and Private Sector Companies, International Journal of Applied Business and Economic

Research, ISSN: 0972-7302, Scopus Indexed, Vol.14, No.4, 2016, pp. 6377- 6399, <http://serialsjournals.com/serialjournalmanager>

49. The Impact of Environmental Pollution on Local Community in Saudi Arabia: An Empirical Presentation, published in the proceedings of 3<sup>rd</sup> International Conference on Green Asia and Sustainability Forum: Inclusive Sustainable Development, organised by Eastern Asia University, Thailand on June 17<sup>th</sup> 2016, pp. 106-119.
50. Financial Constraints in the Development of SMEs in Kingdom of Saudi Arabia – An Empirical Evaluation, published in edited Book titled, Financial Inclusion in the Pursuit of Poverty Reduction and Growth’ from Department of Commerce, Ghatal Rabindra Satabarsiki Mahavidyalaya, Midnapore (WB), 2016, pp. 22-36.
51. Faculty Members’ usage of Social Media and Mobile Devices in Higher Education Institutions, International Journal of Research and Analytical Reviews (IJRAR) - A UGC approved Journal, Vol. 6, Issue 1(I), Jan-March 2019, pp. 17-27, <http://iaraedu.com/about-journal/ijair-volume-6-issue-1-i-january-march-2019.php>
52. Does intellectual capital affect the venture creation decision in India? Journal of Innovation and Entrepreneurship, 2019, 8:10, pp. 1-15, ISSN:2192-5372  
<https://innovationentrepreneurship.springeropen.com/articles/10.1186/s13731-019-0106-y>

### **Research Papers:**

*(Papers under Publication)*

1. An Assessment of Stress Factors among Post Graduate Students - A Case of Aligarh Muslim University, Aligarh, International Journal of Innovation and Sustainable Development (IJISD), <http://www.inderscience.com>
2. Insights from Clinics: Stress Traps among Nursing Students, NHRD Network Journal, Network Journal, Sage Publication  
<https://journals.sagepub.com/home/nhr>
3. Indian Students on their way to PhD Journey- An Integration of Hurdles and Opportunities

### **PROFESSIONAL DEVELOPMENT**

1. Participated in Orientation Programme in Commerce, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh (25<sup>th</sup> July, 2001 to 23<sup>rd</sup> August, 2001).
2. Participated in Refresher Course in Commerce, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh, (29<sup>th</sup> October, 2001 to 22<sup>nd</sup> November, 2001).

3. Participated in Refresher Course in Computer Applications, organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh, (10<sup>th</sup> April, 2002 to 2<sup>nd</sup> May, 2002).
4. Participated in Faculty Development Programme (FDP) on Stress Management organised by ICFAI University at Hotel Melrose Inn, Aligarh on 21<sup>st</sup>Nov 2007.
5. Participated in the following Short Term Programmes organised by UGC Academic College, Aligarh Muslim University, Aligarh:
  - a) Research Methodology on 20<sup>th</sup> March, 2009;
  - b) Mentoring Colleagues, Support Staff and Students on 24<sup>th</sup> March, 2009; and
  - c) Presentation Skills on 28<sup>th</sup> March, 2009.
6. Participated in Workshop on Data Analysis through SPSS and R held at the Department of Statistics and Operations Research organised by UGC Academic Staff College, Aligarh Muslim University, Aligarh, 2010.
7. Participated in the Workshop on “Establishing Data Analysis and Reporting System Based on NCAAA Requirement conducted by British Council at Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 26-28<sup>th</sup> November 2012.
8. Participated in the First International Conference on Assessment and Evaluation organized by The National Centre for Assessment in Higher Education held at Riyadh (Kingdom of Saudi Arabia) on 02-04<sup>th</sup> December 2012.
9. Participated in the Two Days Training Workshop on the Website Administration (E-Portal), organized by College of Business Administration, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 9-10<sup>th</sup>December 2012.
10. Participated in the Workshop on Learning Outcomes: A Programmatic Review based on NQF organized by College of Business Administration, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 13<sup>th</sup> December 2012.
11. Participated in the Training Programme on Pro Quest Online Data Bases organised by Prince Sattam bin Abdulaziz University at College of Business Administration, Al Kharj (Kingdom of Saudi Arabia) on 15<sup>th</sup> April 2013.
12. Participated in the Workshop on “Preparing for External Institutional Review” conducted by British Council at Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 21<sup>st</sup> November 2013.
13. Participated in the Workshop on Learning Management Systems (Moodle and Blackboard) organized by Quality and Development Unit,

College of Business Administration, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 15<sup>th</sup> September 2015.

14. Participated in the Workshop on Ithenticate Programme organized by Deanship of Scientific Research, Prince Sattam bin Abdulaziz University, Al Kharj (Kingdom of Saudi Arabia) on 4<sup>th</sup>February 2016.

#### **EXAMINERSHIP AND CONSULTANCIES**

1. Expert in Selection Committee, Bihar Public Service Commission, Patna.
2. Advisor in Selection Committee, Rajasthan Public Service Commission, Ajmer.
3. Expert in Selection Committee and Examiner, Babasaheb Bhimrao Ambedkar University (Central University), Lucknow.
4. Expert in Selection Committee, Deen Dyal Upadhyay University, Gorakhpur.
5. Expert in Selection Committee, Bhimrao Ambedkar University, Agra.
6. Expert in Selection Committee, Aligarh Smart City Ltd. Aligarh.
7. Expert in Selection Committee, Faculty of Management Studies and Research, Aligarh Muslim University, Aligarh.
8. Examiner, Rajasthan Public Service Commission (RPSC), Jaipur.
9. Examiner, J&K Public Service Commission, Srinagar.
10. Examiner, Institute of Company Secretaries of India, New Delhi.
11. Examiner, Birla Institute of Technology, Mesra, Ranchi (Jharkhand).
12. Examiner, Jodhpur University, Jodhpur.
13. Examiner, Women's Polytechnic, Aligarh Muslim University, Aligarh.
14. Examiner, Chatrapati Shahuji Maharaj (Kanpur) University, Kanpur.
15. Examiner, Bundelkhand University, Jhansi.
16. Examiner, Kashmir University, Srinagar.
17. External Examiner, M.Phil. /Ph.D., B. A. Marathwara University, Aurangabad.
18. External Examiner, Ph.D., Baba Ghulam Shah Badshah University, Rajouri, (J.K.).
19. External Examiner, Ph.D., Kumaon University, Almora, U.K.
20. External Examiner, Ph.D., Integral University, Lucknow.
21. External Examiner, Ph.D., Jamia Millia Islamia, New Delhi.
22. External Examiner, Ph.D., IIT, Roorki.
23. External Examiner, Ph.D., NIMS University, Jaipur.
24. External Examiner, Ph.D., Himachal University, Shimla.
25. External Examiner, Ph.D., Poorvanchal University, Jaunpur.
26. External Examiner, Ph.D., Manonmaniam Sunaranar University, Tirunelveli.
27. External Examiner, Ph.D., Bharadhidasan University, Trichuirappalli.

28. External Examiner, Ph.D., Bharathiar University, Coimbatore, Tamil Nadu.
29. External Examiner, Ph.D., Kalasalingam University Krishnankoil, Tamil Nadu.
30. External Examiner, Ph.D., Periyar University Tiruchengode, Tamil Nadu.
31. External Examiner, Ph.D., Vidyasagar University, Midnapore.
32. External Examiner, Ph.D., Kalyani University, West Bengal.
33. External Examiner, Ph.D., Pune University, Poona.
34. External Examiner, Ph.D., Assam University, Silcher, Assam.
35. External Examiner, Ph.D., NIT, Rourkela.
36. External Examiner, Ph.D., Madras University, Chennai.
37. External Examiner, Ph.D., University of Kashmir, Srinagar.
38. External Examiner, Ph.D., Sri Guru Granth Sahib World University, Punjab.
39. External Examiner, Ph.D., Uka Tardadia University, Surat Gujrat.
40. External Examiner, Ph.D., Punjabi University, Patiala, Punjab.
41. External Examiner, Ph.D., Sathyabama Institute of Science and Technology, (Deemed to be University), Chennai.

#### **INVITED TALKS**

1. Emerging Labour Relations under Globalised Indian Economy at UGC Academic Staff College, B.R. Ambedkar Bihar University, Muzaffarpur on 14<sup>th</sup> March 2008.
2. Entrepreneurial Development in India at UGC Academic Staff College, B.R. Ambedkar Bihar University, Muzaffarpur on 15<sup>th</sup> March 2008.
3. Working Capital Management at Department of Tourism Administration, B. A. Marathwara University, Aurangabad (Maharashtra), on 3<sup>rd</sup> March, 2009.
4. Human Resource Management in Tourism Industry at Department of Tourism Administration, B. A. Marathwara University, Aurangabad (Maharashtra), on 4<sup>th</sup> March, 2009.
5. Recent Trends in Marketing Management at Department of Management Sciences, B. A. Marathwara University, Aurangabad (Maharashtra) on 4<sup>th</sup> March, 2009.
6. Global Recession at Refresher Course for Senior Lecturers on Environment organised by UGC Academic Staff College, Aligarh in July 2009.



7. Sampling Techniques at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 18<sup>th</sup> January 2010.
8. Designing a Questionnaire at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 20<sup>th</sup> January 2010.
9. Introduction to Business and Accounting in Refresher Course organised by UGC Academic Staff College, Aligarh on 25<sup>th</sup> February 2010.
10. Controlling in Management at Modern College of Professional Studies, (CCS University) Ghaziabad on 18<sup>th</sup> March, 2010.
11. Class Room Management in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 22<sup>nd</sup> March, 2010.
12. Techniques of Class Room Management in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 16<sup>th</sup> September, 2010.
13. Student Motivation, in Orientation Programme for Lecturers organised by UGC Academic Staff College, Aligarh on 9<sup>th</sup> October, 2010.
14. Time Management at Executive Development Programme at Heinz India Ltd. Aligarh Unit on 11<sup>th</sup> October 2010.
15. What is Plagiarism? How can I avoid it? at Workshop on Research Methodology organised by Academic Staff College at Department of Commerce, Aligarh Muslim University, Aligarh on 24<sup>th</sup> December 2010.
16. Development of Human Resource Management at Refresher Course organised by UGC Academic Staff College, Aligarh on 3<sup>rd</sup> July 2013.
17. Personality Development at College of Business Administration, Prince Sattam bin Abdulaziz University, Al-Kharj (Kingdom of Saudi Arabia) on 9<sup>th</sup> April 2014, <http://np.psau.edu.sa/ar/news/1-167>
18. How to write a Scientific Research Paper at College of Business Administration, Prince Sattam bin Abdulaziz University, Al-Kharj (Kingdom of Saudi Arabia) on 28<sup>th</sup> October 2014, <http://np.psau.edu.sa/ar/news/637>
19. Plagiarism and its Treatment in Higher Education at Short Term Course organised by Academic Staff College, Aligarh Muslim University, Aligarh on 20<sup>th</sup> January 2015.

20. Time Management in Higher Educational Institutions at Short Term Course organised by Academic Staff College, Aligarh Muslim University, Aligarh on 21<sup>st</sup> January 2015.
21. Teaching Learning Strategies for Young Teachers at Institute of Advanced Studies in Education (IASE), Srinagar J&K on 13<sup>th</sup> May 2017.
22. Why should I hire you? Under Personality Development Programme for the students at Aftab Hall, Aligarh Muslim University, Aligarh on 28<sup>th</sup> April 2018.
23. Importance of Leadership in Business, Kumaun University, Nainital (Uttarakhand), INDIA, March 30<sup>th</sup> 2019.
24. GST and its Impact on Indian Economy as a Resource Person at Workshop on Accounts Presentation Skills/Noting and Drafting 2019-20 organised by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh on April 23<sup>rd</sup> 2019.
25. Introduction to Income Tax in India as a Resource Person at Workshop on Accounts Presentation Skills/Noting and Drafting 2019-20 organised by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh on April 25<sup>th</sup> 2019.

#### **SEMINARS/ CONFERENCES/WORKSHOPS ORGANISED:**

##### **Seminars/ Conferences**

1. Convenor, National Seminar on Cashless Economy: Opportunities and Challenges organised by the Department of Commerce, Aligarh Muslim University, Aligarh on 29<sup>th</sup> April, 2017.
2. Convenor, ICSSR sponsored National Seminar on GST: Emerging Issue & Challenge organised by the Department of Commerce, Aligarh Muslim University, Aligarh in association with the Institute of Chartered Accountants of India (CCBMP) on 24<sup>th</sup> February, 2018.
3. Convenor, SEBI, NSE and UTI sponsored Regional Seminar on Financial Inclusion through Financial Education on 16<sup>th</sup> April, 2018 organised by the Department of Commerce, Aligarh Muslim University, Aligarh on 29<sup>th</sup> April, 2018.

##### **Workshops:**

1. Convenor, Workshop on “Plagiarism” organised by the Department of Commerce, Aligarh Muslim University, Aligarh March, 2018.
2. Convenor, Workshop on “GST Mechanism” organised by the Department of Commerce, Aligarh Muslim University, Aligarh on 24<sup>th</sup> February, 2018.

**SEMINARS/ CONFERENCES/WORKSHOPS ATTENDED AND PAPERS PRESENTED:**

***International:***

1. Attended International Conference on 'Geography in the 21<sup>st</sup> Century-Prospects and Challenges' February, 19-21, 2000, held at Department of Geography, Aligarh Muslim University, Aligarh and presented a Research Paper entitled, 'Power Crisis Management in Uttar Pradesh in the 21<sup>st</sup> Century'.
2. Attended International Seminar on 'Financial Management of Banking Sector in Global Perspective, organised by the Faculty of Commerce, Bareilly College, MJP Rohilkhand University, Bareilly, January, 30-31, 2001 and contributed a Research Paper entitled 'Looming Challenges to Commercial Banks in Globalised Indian Economy'.
3. Attended International Seminar on 'Business Education in New Millennium', organised by the Department of Commerce, Aligarh Muslim University, Aligarh, March, 1-2, 2003.
4. Attended International Commerce Congress- 2003 on 'Development Agenda of the Third World Countries under WTO Regime', organised by Commerce Association of Kerala at Kottayam, Kerala, as a University Delegate, June, 9-11, 2003 and presented a Research Paper entitled, 'Recent Challenges to Indian Industrial Economy under WTO Regime'.
5. Attended International Conference on 'Active Teaching and Learning in Higher Education' held at ICFAI National College, Trichi (Tamil Nadu) as a University Delegate on December, 8, 2007 and presented a Research Paper entitled, 'Achieving Excellence in Business Education through Quality Teaching'.
6. Attended International Conference on Resource Development and Environmental Change: Emerging Issues and Challenges organised by the Department of Geography, A.M.U., Aligarh, January 27- 29, 2009 and presented a Research Paper captioned, 'HRM in Sugar Industry in India'.
7. Attended and participated in Deliberations at 4<sup>th</sup> Sustainability Summit: Asia 2009, Winning Strategies for a Sustainable World organised by CII at India Habitat Centre, New Delhi on November, 25-26, 2009.
8. Attended and participated in Deliberations at International Business Meet on Clean Technology Mission to India organised jointly by CII at Hotel Clariges, New Delhi and Ontario Canada at Hotel Taj Palace, New Delhi on 7<sup>th</sup> December 2009.
9. Attended and participated in Deliberations at International Business Meet on Japanese Innovative Technology in Energy and Environment organised jointly by CII New Delhi and JETRO on 12<sup>th</sup> December 2009.

10. Attended International Seminar on ‘Knowledge Management in Indian Organisations: Challenges and the Road Ahead at Siva Sivani Institute of Management, Secunderabad on February 11-12, 2011 and contributed a Research Paper entitled ‘Knowledge Management of Knowledge Workers- A Case Study of NCR’.
11. Attended Second Kingdom HR Summit 2014 organised by Geneva Services, Riyadh Marriott Hotel, Riyadh, Kingdom of Saudi Arabia, February 24th & 25th 2014.
12. Attended International Symposium on Sustainable Development and Management (ISSDM) 2016, UTM International Business School, Menara Razak, Kuala Lumpur, MALAYSIA on October 8-9, 2016 and presented a paper captioned, “Assessment of Stress Factors among Post-Graduate Students- A Case of Aligarh Muslim University, Aligarh (INDIA).
13. Attended International Conference on “Start Up to Scale Up: Management & Policy Interventions” organised by the Department of Commerce, Aligarh Muslim University, Aligarh, April 6-7, 2019 and presented a Research Paper captioned, ‘Deciphering the Tincture of Green HRM initiatives & its Strategic Impact on Social inclusion: A Systematic Review.

***National:***

1. Attended National Workshop on Energy Management in the 21<sup>st</sup> Century, organised by the Department of Commerce, Aligarh Muslim University, Aligarh, March, 20-21, 1998 and presented a Research Paper entitled, ‘Management of Power Sector in India: Issues and Strategies’.
2. Attended UGC sponsored National Seminar on, ‘Second-Phase Reforms- Capital Market and Indian Economy’ organised by the Department of Banking and Business Economics, Bhupel Nobles’ (P.G.) College, Udaipur as a University Delegate, March, 2-3, 2001 and presented a Research Paper entitled, ‘Labour Relations and Post Reforms Indian Economy’.
3. Attended 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University Aligarh, December, 22-24, 2001 and presented a Research Paper titled, ‘Impact of Economic Reforms on Labour Relations in Globalised Indian Economy’.
4. Attended 54<sup>th</sup> All India Commerce Conference held at Aligarh Muslim University, Aligarh, December, 22-24, 2001 and presented a Research Paper titled, ‘Development of Textile Industry in India under Liberalised Era’.
5. Attended All India Seminar on ‘Tourism and Development’ organised by the J.S. Hindu P.G. College, J.P. Nagar, M.J.P. Rohilkhand University, Bareilly, February, 3-4, 2002 and presented a Research Paper entitled, ‘Employee Turnover in Tourism Sector in India’.

6. Attended and acted as Rapporteur at National Seminar on 'Tourism Development in Post Independent Era: Problems and Prospects' organised by Department of Tourism Administration, B.A. Marathwada University, Aurangabad, (Maharashtra), on March, 24-25, 2003 and presented a Research Paper captioned, 'Achieving Global Competitiveness in Tourism Sector in India'.
7. Attended National Seminar on 'Emerging Trends in Tourism' at IITTM, Gwalior, February, 9-10, 2004 and presented a Research Paper titled 'Emerging Issues of Tourism Industry in India'.
8. Attended National Seminar on Business Environment-The Changing Scenario organised by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal on 14<sup>th</sup>February, 2004 and presented a Research Paper entitled, 'Changing Scenario of India's Foreign Trade under WTO Regime'.
9. Attended National Seminar on 'One and a Half Decades of India's Economic Reforms: Introspection and Future Agenda' organised by the Department of Economics, Aligarh Muslim University, Aligarh in Collaboration with the Indian Economic Association at Aligarh, November, 11-12, 2006 and presented a Research Paper entitled, 'Plight of Small Scale Sector in India under Globalised Era'.
10. Attended National Seminar on Contemporary Issues in E-Economy organised by Department of Commerce, Govt. P.G. College, Bina (Sagar) on February 28 to March 1, 2009 and presented a Research Paper entitled, 'E-Economy- Contemporary Issues'.
11. Attended National Conference on Economic Recession and Management Strategies organised by Department of Studies and Research in Commerce and Management, Karnataka State Open University (KSOU), Mysore on February, 21-22, 2009 and presented a Research Paper captioned, 'Ethics and Values in the Wake of the Economic Recession'.
12. Attended National Congress of Tourism Professionals organised jointly by Department of Tourism Studies and Indian Tourism Congress, at Kerala Institute of Travel and Tourism Studies, Thiruvananthapuram, Kerala, on February, 5-6, 2010 and presented a Research Paper captioned, 'New Age Marketing Strategies of Tourism Products of Hill regions- A Case Study of Uttarakhand Region'.
13. Attended National Conference on New Horizons of Retail Management: Challenges and Opportunities jointly organised by Punjab Commerce and Management Association and Doraha Institute of Management and Technology, Doraha, Ludhiana, Punjab on 20<sup>th</sup>March 2010 and presented a Research Paper titled, 'Impact of Retail Management on Economic Development in India'.
14. Attended National Conference on Emerging Trends in Management and Information Technology organised by IIMT Engineering College, Meerut on 13<sup>th</sup>April 2010 and presented a Research Paper captioned, 'HRM Practices in Indian Banking Sector'.

15. Attended UGC and ICSSR sponsored National Seminar on 'Financial Inclusion in the Pursuit of Poverty Reduction and Growth' at Department of Commerce, Ghatal Rabindra Satabarsiki Mahavidyalaya, Midnapore (WB), on 23rd and 24th August, 2016 and presented a research paper captioned, "Financial Constraints in the Development of SMEs in Kingdom of Saudi Arabia – An Empirical Evaluation.

#### **BROADCAST FROM ALL INDIA RADIO, NEW DELHI ON CURRENT ECONOMIC ISSUES**

1. Population – Trends Relationship with Economic Development and Policies on 28<sup>th</sup> September 1995.
2. Price Behaviour in India – Causes and Policies on 10<sup>th</sup> January, 1996.
3. National Income in India-Measurement, Trends and Composition on 22<sup>nd</sup>February 1996.
4. Population-Trends and Causes of Rapid Population Growth in India on 29<sup>th</sup> September, 1996.
5. Financing Plans in India with special reference to Foreign Aid and Deficit Financing on 20<sup>th</sup> November, 1996.
6. Agricultural Credit in India-Sources Problems and Remedies on 1<sup>st</sup> January, 1997.
7. Price Behaviour in India – Causes and Policies on 2<sup>nd</sup>February 1997.
8. Unemployment in India-Nature, Causes and Policies on 7<sup>th</sup> October, 1998.
9. Economic Planning in India-Objectives and Evaluation on 7<sup>th</sup> November, 1998.
10. Role of Foreign Capital and Multinational Corporations in India on 8<sup>th</sup> December 1998.
11. Price Rise in India – Trends, Causes and Policies on 13<sup>th</sup> January 1999.

#### **PARTICIPATION IN CORPORATE LIFE**

1. General Superintendent of Examinations, Faculty of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2016-17 and 2017-18.
2. Superintendent of Examinations, Faculty of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2018-19 and 2018-19.
3. Provost, Sir Ross Masood Hall, Aligarh Muslim University, Aligarh with effect from June 20<sup>th</sup>, 2009 to August 10<sup>th</sup>, 2011.
4. Warden, Non-Resident Students' Centre (NRSC), Aligarh Muslim University, Aligarh since August 1<sup>st</sup>, 2005 to June 19<sup>th</sup>, 2009.

5. Warden, Hadi Hasan Hall, Aligarh Muslim University, Aligarh, 1998-2004.
6. Teacher Incharge, Educational Tour of Under Graduate Students of the Department of Commerce, Zakir Husain College, University of Delhi, Delhi during sessions 1992-93, 1993-94, 1994-95 and 1996-97.
7. Convenor, Time Table Committee, Zakir Husain College, University of Delhi, Delhi during sessions 1995-96 and 1996-97.
8. Incharge, Time Table Committee, Department of Commerce, Aligarh Muslim University, Aligarh during sessions 2002-03, 2003-04, 2004-05, 2005-06, 2009-10 and 2010-11.
9. Member, UGC Revised Curriculum Design Committee, Department of Commerce, Aligarh Muslim University, Aligarh during session 2002-03.
10. Teacher Incharge, Educational-cum-Industrial Tour of Post Graduate Students of the Department of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2000-01, 2002-03 and 2004-05.
11. Deputy Superintendent of Examinations, Guru Jambheshwar University, Hissar at Aligarh Centre during session 2005-06.
12. Assistant Superintendent of Examinations, Department of Commerce, Aligarh Muslim University, Aligarh during academic sessions 2005-06, 2006-07, 2007-08, 2008-09 and 2010-11.
13. Scrutiny Officer, Department of Commerce, Aligarh Muslim University, Aligarh during academic session 2006-07 and 2009-10.
14. Chief Scrutiniser, Faculty of Commerce, Aligarh Muslim University, Aligarh during academic session 2007-08.
15. Escorted Educational Tour of M.Com. (P) Students of Department of Commerce, Aligarh Muslim University, Aligarh to Agra and Fatehpur & Sikri on 8<sup>th</sup> February 2009.
16. Convenor, Minority Cell, UP Congress Committee (I), Agra Mandal with effect from 21<sup>st</sup> December, 2007 to 2010.

## REFEREES

- (1) **Dr. Nasser S. Al-Kahtani**  
*Vice Rector (Quality and Development) &  
 Ex-Dean, College of Business Administration  
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- (2) **Prof. S. M. Imamaul Haque**  
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- (3) **Dr. Aslam Pervez**  
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### **DECLARATION**

I hereby declare that the above particulars are true and correct to the best of my knowledge and belief.

**(PROFESSOR NAWAB ALI KHAN)**

**Date:**

**Place:**

**NOTE:** Please give me guidance. I am always ready to learn.