

**Dr. Neshat Anjum**  
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**EXCECUTIVE BRIEF**

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- ☞ Proficiency in teaching various courses like **Auditing, Financial Management, Business Environment, Company law, Business regulatory framework, Business Economics and Financial management.**
- ☞ **PhD in finance (2018)** from Aligarh Muslim University, Aligarh.
- ☞ Successfully passed the UGC-NET (Dec-2012)
- ☞ Competency in conducting **FDP/Workshops/ Seminars.**
- ☞ Well versed with statistical programs like **SPSS/MS Excel** for **Business Analytics** training.
- ☞ Highly proficient with **Business Analytics** tools like **Hypothesis testing, Z-score, Regression Analysis.**
- ☞ Competency in **developing syllabus** & teaching materials for management courses.
- ☞ Competency in conducting **Secondary research** and **Industry Research.**
- ☞ Proficiency in managing **Research Projects** and preparing **Research Reports.**
- ☞ Excellent **Analytical, problem solving, communication and presentation skills.**

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**CAREER RECITAL**

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**GLA University, Mathura**  
**January'2-2018– March'10- 2019**  
**Role: Assistant Professor**

**Key Deliverables:**

- ☞ Taught courses like Business Environment, Company law and Business Economics.
- ☞ Designed syllabus/teaching plan for Undergraduate Courses.

**Aligarh Muslim University, Aligarh**  
**Academic session -2015-16**  
**Role: Guest Teacher**

**Key Deliverables:**

- ☞ Taught courses like Business Environment, Auditing and Business Economics.
- ☞ Designed teaching plan for courses like Business Environment, Company law, Business regulatory framework and Business Economics.

**Al-Barkaat Centre of Computer sciences and languages**  
**January'10-2013– MAY'31- 2013( 5 months)**  
**Role: Visiting Faculty**

**Key Deliverables:**

- ☞ Taught Financial accounting and basic accountancy for TALLY
- ☞ Designed syllabus/teaching plan for courses like financial accounting.

**R.C.N College, Saidpur, Ballia**  
**July'1-2013 – November'30- 2013 ( 5 months)**  
**Role: Lecturer**

**Key Deliverables:**

- ☞ Taught courses like Business Environment, Auditing, Business regulatory framework and Business Economics.
- ☞ Designed syllabus/teaching plan for courses like Business Environment, Auditing, Business regulatory framework and Business Economics.

**RESEARCH ACTIVITIES (PhD WORK)**

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☞ **Title of the Study:** “Financial Performance Appraisal of CPSEs in Maharatna category: A Case study of SAIL”

☞ **Guide:** Prof (Dr.) Asiya Chaudhary

☞ **University:** Department of Commerce, Aligarh Muslim University, Aligarh.

☞ **Objectives of the Study:**

1. To identify the key performance parameters required for appraising Steel Authority of India.
2. To evaluate the financial position of SAIL with respect to liquidity, solvency, turnover, expenses and profitability.
3. To evaluate the impact of liquidity, solvency, expenses and turnover on financial performance of SAIL.
4. To appraise the financial Performance of SAIL between pre and post announcement of Maharatna status to SAIL.
5. To suggest/recommend strategies of growth and development for SAIL on the basis of findings of the study.

**Research Methodology:** To analyze the data collected from various sources and test the hypothesis, Ratio analysis, Descriptive Statistics, Paired sample t-test, and Multiple Regression Analysis has been applied in this study. The data has been analyzed with the help of Statistical Package for the Social

Sciences (SPSS) and E-views. The present study covers a period of 12 years from 2004-05 to 2015-16. The researcher has taken a period of 12 years because the status of Maharatna was granted to SAIL in the year 2010-11. To fulfill the requirement of the paired sample t-test the study period is divided into two equal halves i.e. 2004-05 to 2009-10 and 2010-11 to 2015-16. The whole study period has been chosen in order to have a fairly long and cyclically well balanced period.

### **Major Findings:**

#### **Multiple Regression Analysis:**

It implies that CR and TATR have significant impact while DER has insignificant impact on ROCE and ROA of SAIL.

#### **Ratio Analysis and paired sample t-test**

On the basis of Ratio Analysis it may be concluded that the financial performance position of selected Maharatna Company has not shown any significant improvement in its solvency, liquidity, turnover after getting Maharatna status. It is further validated by applying Paired sample t-test.

After thoroughly analysing and comparing the financial performance of SAIL both pre and post Maharatna status, it can be concluded that SAIL has failed to create any significant impact on the performance frontier. It has not being able to utilize its resources and advantages as a MAHARATNA Company to the fullest and thus has not contributed significantly to Indian steel industry as well as Indian economy as a whole.

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### **PUBLICATIONS & CONFERENCES**

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- ☞ Pervej, M., & Anjum, N. (2017). Evaluating Indian Steel Industry's Trade Competitiveness Based on RCA Index. *IRA-International Journal of Management & Social Sciences (ISSN 2455-2267)*, 7(3), 445-452. doi:<http://dx.doi.org/10.21013/jmss.v7.n3.p5> (**UGC Approved Refereed Journal**)
  - ☞ Chaudhary, Asiya., Anjum, Neshat., & Pervej, Mohammed. (2016). Productivity Analysis of Steel Industry of India: A case study of Steel Authority of India Ltd. *International Journal of Commerce, Business and Management*, 5(1)
  - ☞ Chaudhary, Asiya., Pervej, Mohammed., & Anjum, Neshat. (2016). Make in India and Productivity of Indian Textiles Industry: A Case Study Bombay Dyeing & Mfg. Co. Ltd. *IRACST – International Journal of Commerce, Business and Management (IJCBM)*, Vol. 5, No.1,
  - ☞ Anjum, N., & Pervej, M. (2016). Minorities and higher education in India: A roadmap from acrss to success. *International Journal of Commerce, Business and Management*, 5(1) jan-feb 2016
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## **Workshop/ Conference/ FDP/ Seminars CONDUCTED/ATTENDED/ VOLUNTEERED**

- ☞ Presented paper on the topic “**Make in India & steel Industry: A Productivity Analysis of Steel Authority of India Ltd.**” in International Conference organized by the ICCSR, New Delhi in Department of Commerce, Aligarh Muslim University on 4th – 5th October, 2015.
- ☞ Presented paper on the topic “**Inclusive Development and Mainstreaming of the Minority (Muslim) in India**” in National Seminar organised by the ICCSR, New Delhi in Department of Commerce, Aligarh Muslim University on 4th – 5th December, 2014.
- ☞ Has participated in Five days Workshop on Environmental Concerns and Commerce: Shaping the profession and professional towards Green Commerce sanctioned by World Bank, organized by Indian Institute of management (IIM), Kashipur in collaboration with Department of Commerce, Aligarh Muslim University, Aligarh.
- ☞ Has volunteered National Seminar on the topic “**Inclusive Development and Mainstreaming of the Minority (Muslim) in India**” in National Seminar organised by the ICCSR, New Delhi in Department of Commerce, Aligarh Muslim University on 4th – 5th December, 2014.
- ☞ Has volunteered 14 Days Capacity Building Programme For Faculty Members in Commerce And Social Sciences sponsored by ICSSR, New Delhi, at Department of Commerce, Aligarh Muslim University, Aligarh from September 11th- 24th 2014.
- ☞ Has Volunteered a Ten days Training Course Programme in Research Methodology & Computer Application sanctioned by ICSSR, New Delhi, in Department of Commerce, Aligarh Muslim University, Aligarh on 14 -23 May, 2013.
- ☞ Has Volunteered Five days Workshop on Environmental Concerns and Commerce: Shaping the profession and professional towards Green Commerce sanctioned by World Bank, organized by Indian Institute of management (IIM), Kashipur in collaboration with Department of Commerce, Aligarh Muslim University, Aligarh.
- ☞ Has rendered services as part time assistant for data collection and other related research work on a major project entitled “**A study of International Competition of Hometech Industry in Indian scenario**” funded by ICSSR, MHRD, New Delhi.
- ☞ Presented paper entitled “**FDI in Education Sector in India : An Investment Scenario**” in National Symposium on “**Fiscal Deficit : Implication on Indian Economy**” Organized by Faculty Of Commerce, Shri Varshney College, Aligarh, India on 4<sup>th</sup> March 2013.

## **SCHOLASTICS**

- ☞ **PhD in Finance (2018)** from Aligarh Muslim University, Aligarh.
- ☞ Successfully passed the **UGC-NET (Dec-2012) in Commerce.**
- ☞ M.com (Finance) with 72 percent from Aligarh Muslim University, Aligarh, India, 2013.
- ☞ B.com (Hons) with 71 percent from Aligarh Muslim University, Aligarh, India, 2011.
- ☞ Intermediate with 71 percent from Senior Secodary School, AMU, Aligarh, India, 2008
- ☞ High School with 79 percent from I.C.S.E, New Delhi, India, 2006.

## AWARDS & HONORS

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- ☞ Successfully passed the UGC-NET (Commerce) examination – DEC, 2012.
- ☞ Awarded Maulana Azad National Fellowship For Research Scholars having MANF-2013-14-MUS-UTT-21371.
- ☞ Merit Scholarship For Departmental Test. AMU, 2008
- ☞ Had taken classes as a research scholar at graduation level (B.Com) in Commerce section, Women's College, A.M.U from 22<sup>nd</sup> September till 17<sup>th</sup> November 2015.
- ☞ Has held post of Senior Literary Proctor in Abdullah Hall for session 2010-2011.
- ☞ Has held post of Head Girl in Abdullah hall for session 2010-2011.
- ☞ Has held post of Head Girl in Abdullah hall for session 2008-2009.
- ☞ Has held post of Literary Proctor in hall for session 2007-2008.
- ☞ Has won Second Prize in Inter Hall Extempore organized by RALEIGH Literary Society, Department of English, Aligarh Muslim University, in 2011- 2012.
- ☞ Has won First Prize in Group Discussion organized by G.E.C Society in Women's college in 2011.
- ☞ Has won Second Prize in Inter Hall extempore organized by RALEIGH Literary Society, Department of English, Aligarh Muslim University, in 2010-2011.
- ☞ Has won Second Prize for Inter hostel Debate competition Organized by Abdullah hall on the occasion of Sir Syed Day in 2010-2011.
- ☞ Has won Second Prize in Extempore organized by Science Society in Women's college in 2009-10.
- ☞ Has won First Prize in Extempore organized by Home Science Society in Women's college in 2008-09.
- ☞ Has won Second Prize for Inter hostel Debate competition Organized by Abdullah hall on the occasion of Independence Day in 2009-2010.
- ☞ Has won Second Prize for Inter hostel extempore competition Organized by Abdullah hall on the occasion of Annual Hall week in 2009.
- ☞ Has won Third Prize for Inter hostel Turncoat competition Organized by Abdullah hall on the occasion of Annual Hall week in 2008-09.
- ☞ Has won Second Prize for Debate competition Organized by Senior Secondary School Girls (+2) in 2007-2008.
- ☞ Has won Third Prize for Inter hostel Spin A Yarn competition Organized by Abdullah hall on the occasion of Annual Hall week in 2009-2010
- ☞ Has won Second Prize for Debate competition Organized by Senior Secondary School Girls (+2) on the occasion of Independence Day in 2007
- ☞ Has participated and represented SSS (G) at district level debate competition in 2007.
- ☞ Has won Third Prize for Debate competition Organized by Senior Secondary School Girls (+2) on the occasion of Republic Day in 2008

- ☞ Has won Third Prize for Debate competition Organized by Senior Secondary School Girls (+2) in 2007-08.
- ☞ Has won Second Prize for Speech competition Organized by Holy Cross Convent School, Ballia in 2005-06.
- ☞ Has won Third Prize for Speech competition Organized by Holy Cross Convent School, Ballia in 2004-05
- ☞ Has won First Prize for Extempore competition Organized by Holy Cross Convent School, Ballia in 2003-04.
- ☞ Has won First Prize for Debate competition Organized by Holy Cross Convent School, Ballia in 2001-02.
- ☞ Has won Second Prize in Inter hall Skit competition organized by I.G Hall in session 2011-2012 on the occasion of Annual Hall Week.
- ☞ Has won Second Prize in Inter hall Fashion Show competition organized by I.G Hall in session 2011-2012 on the occasion of Annual Hall Week.
- ☞ Has won Third Prize in Seniors Category Skit competition organized by Holy Cross Convent School, Ballia in 2005-06.
- ☞ Has won Inter hostel Basketball competition Organized by Abdullah hall on the occasion of republic Day in 2010-2011.
- ☞ Has won Inter hostel Basketball competition Organized by Abdullah hall on the occasion of Independence Day in 2010-2011.
- ☞ Was declared First Runner –Up Team in Inter hostel Basketball competition organized by Abdullah hall on occasion of Independence Day in 2009-10.
- ☞ Has won Inter hostel Cricket tournament organized by Abdullah hall on the occasion of Sadhbhavana Divas in 2009-2010.
- ☞ Was declared First Runner –Up Team in Inter hostel Basketball competition organized by Abdullah hall in 2009-10.
- ☞ Has won Inter Class Basketball competition Organized by Seniors Secondary school (Girls) on the occasion of republic Day in 2008.
- ☞ Was declared First Runner –Up Team in Inter house Basketball competition organized by Holy Cross Convent School, Ballia in 2004-05.
- ☞ Has participated in school Exhibition (physics section) organized by Holy Cross Convent School, Ballia in session 2004.
- ☞ Has won Excellence Award from Nestle India Maggie Smiley contest in 1996.

## PERSONAL DOSSIER

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Date of Birth : 10 January 1989  
Marital Status : Married  
Languages Known : English, Hindi and urdu  
Permanent Address : Bhirgu Ashram, Rajput Newri, Ballia, Uttar Pradesh (277001) India

## REFERENCES

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**Dr. Asiya Chaudhary**

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